



## **Advisory Services for Doctoral Candidates and Postdocs at the University of Basel**

<b>Terms of Employment</b>	
<b>Conflicts, leadership, cooperation at the workplace</b>	<b>Leadership &amp; Development</b>
<b>Doing a PhD/Postdoc and having a family</b>	<b>Family Services</b> get on track for Doctoral Candidates stay on track for Postdocs
<b>Employment – HR</b>	<b>Human Resources</b>
<b>Internal university concerns and complaints</b>	<b>Ombudsman's Office</b>
<b>Maternity and Parenthood</b>	<b>Parenthood Compensation</b>
<b>Military and Civilian Service</b>	<b>Income Compensation During Military and Civilian Service</b>

With "get on track", mothers and fathers doing a PhD have the possibility to apply for an exemption contribution per child for one semester (child care; student assistant). In the case of maternity, you are entitled to a leave of 16 weeks on full salary. During compulsory Swiss military, civilian and fire protection services, the full salary is paid. Contact is the decentralized/centralized HR.

If the employment contract ends during the above-mentioned absences, the pro rata compensation from the insurance will be paid to the assistant. If no substitute is employed during maternity leave or military service, the assistant may request an extension of the contract to compensate the lost research time as a result of the absence, without incurring costs and at least with the daily allowance from the insurance. During this time, the assistant is also entitled to his/her workplace.

<b>Personal Integrity, Diversity, Inclusion and Health</b>	
<b>Contact point for students who suffer from stress and psychological problems</b>	<b>Student Advice Center</b> <b>Psychological Counseling Services</b>
<b>Diversity</b>	<b>Diversity &amp; Inclusion</b>
Further information on:	
<ul style="list-style-type: none"> <li>➔ Equal opportunities</li> <li>➔ Integrity</li> <li>➔ Diversity</li> </ul>	
<b>Information and advice on studying with a disability, chronic illness or mental illness</b>	<b>Service Point «Students Without Barriers – StoB»</b>
<b>Links to health-promoting resources</b>	<b>Promoting Health</b>
<b>Personal Integrity</b>	<b>Personal Integrity Office</b>
<ul style="list-style-type: none"> <li>➔ Sexual harassment</li> <li>➔ Discrimination</li> <li>➔ Violation of personal rights</li> </ul>	<b>Advice on Sexual Harassment</b>



## New in Basel, Representation of Interests and Legal Advice

**New in Basel and in Switzerland – Settling in, life and living in Basel**

[Welcome & Euraxess Center](#)

**General legal service**

[skuba Legal Advice](#)

**Legal advice on all areas of law (including family law)**

[Legal Advice for Students and Families](#)

**Contact point for questions concerning international cooperation and exchange programs**

[International Office](#)

**Representation of the interests of the assistants**

[avuba – The Assistants' Association of the University of Basel](#)

**Scientific integrity and misconduct**

[Information and contacts](#)

**Conflicts with the administration of the Canton of Basel-Stadt**

[Ombudsman's Office of the Canton](#)

## Financial and Individual Support

**Career program for female early career researchers**

[antelope](#)

**Contact point for questions regarding national and international funding programs**

[Grants Office](#)

**Financing of:**

- ➔ (Post)Doctorate in general
- ➔ Research stays abroad
- ➔ Conference participation
- ➔ Scientific retreats
- ➔ Publication of PhD thesis
- ➔ Editing costs

[Career Advancement – Financing the Doctorate](#)

[Career Advancement – Financing the Postdoctorate](#)

**Funding opportunities**

[Research Professional Database](#)

## Career and Further Training

**Advice on questions concerning academic career paths**

[Career Advancement](#)

**Career advice**

[Career Advancement, Leadership & Development](#)

**Dual career – a scientific career for both partners**

[Dual Career Advice](#)

**More training opportunities**

[More Trainings and Workshops](#)

**Transferable Skills**

[Transferable Skills Courses](#)