

POSTDOCTORAL AGREEMENT

Postdoc:

Mentor:

Category of postdoc (see funding plan for details):

- Postdoc with a structural employment at the University of Basel
(Research assistant with a PhD¹)
 - without aiming for a habilitation
 - aiming for a habilitation
 - Postdoc without a structural employment at the University of Basel
(Project assistant¹)
 - ohne Habilitationsziel
 - mit Habilitationsziel
 - Habilitation without an employment at the University of Basel
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Appendices:

- Job description (if employed)
- Project description with research plan
- Copy of the employment contract (if applicable)

¹ according to the "Ordnung für das Wissenschaftliche Personal an der Universität Basel (OWP)"

The postdoctoral agreement can be terminated at any time at the request of the postdoc.

In the event of a negative evaluation of the scientific achievements before the end of the agreed postdoctoral period, the postdoctoral agreement, or the postdoctoral appointment respectively, will not be extended. If the postdoctoral appointment is linked to an employment contract at the University of Basel, the contract will not be extended either (see §23 of the OWP).

Date, signature mentor

Date, signature postdoc

1. Job Description and Postdoc Project

In the case of employment at the University of Basel (structural and nonstructural postdoctorate), the document Job Description must be signed by both the mentor and the postdoc and then sent to the decentralized HR office no later than six months after the beginning of the employment and attached to the postdoctoral agreement.

The postdoc project deals with the following topic:

A project description with a research plan will be attached to the postdoctoral agreement if necessary.

Date, signature mentor

Date, signature postdoc

2. Funding Plan

The following rules apply for postdocs, more details can be found in §23 of the OWP:

<p>Postdoc with a structural employment at the University of Basel (Research assistant with a PhD¹)</p>	<p>The position of a research assistant with a PhD is limited to two years with the possibility of an extension of four years. If not aimed at a habilitation, the position is to be extended by two years each time, details are given below.</p> <p>In the event of a negative evaluation of the scientific achievements of the first two years, the possibility of an extension of the employment is no longer given.</p>
<p>Postdoc without a structural employment (Project assistant¹)</p>	<p>The position of a project assistant is limited in time according to the respective duration of the third-party funded project and can only be extended within this framework; details are described below.</p>
<p>Habilitation without employment</p>	<p>The postdoc is not employed at the University of Basel and therefore responsible to secure his/her own funding of the postdoc period.</p>

The maximum term of employment is six years. If it is absolutely necessary for scientific training, and in particular if family responsibilities are involved, the appointment may be extended by a maximum of one further year in justified cases. If the extension of the contract is viewed critically by the mentor and/or the person responsible for the position, the status review meeting must be conducted with the Dean of Research oder his/her delegate. The postdoc must be informed in written form at least two months before the end of the contract (e-mail and filing in the e-dossier).

In addition to the postdoctoral agreement, the postdoc will receive an information sheet about all the advisory services available at the University of Basel. The document also includes information on maternity/paternity regulations, compulsory Swiss military, civil defense and fire services, and any deputy regulations that may result from these.

The postdoc hereby confirms that he/she has received the information sheet:

Date, signature postdoc

¹ according to the „Ordnung für das Wissenschaftliche Personal an der Universität Basel (OWP)“

NN Faculty

The mentor and the postdoc agree on the following planning of the financial resources, stating the respective responsibilities:

Date, signature of the mentor

Date, signature of the postdoc

3. Publications

The list below presents an overview of the postdoc's planned and already published publications and can be continuously updated during the postdoctoral phase.

Date, signature of the mentor

Date, signature of the postdoc

4. Status Review Meeting (including agreed objectives)

The annual status review meeting is documented below. The following topics are to be addressed and also documented here in addition to the resulting objectives:

- **Working conditions (only if employed at the University of Basel)**
- **Scientific qualification work and research activities**
- **Professional perspective and career opportunities**

Date:	___ . Meeting
Signatures mentor and postdoc:	

The annual status review meeting is documented below. The following topics are to be addressed and also documented here in addition to the resulting objectives:

- **Working conditions (only if employed at the University of Basel)**
- **Scientific qualification work and research activities**
- **Professional perspective and career opportunities**

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Signatures mentor and postdoc:	

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