



University
of Basel

Information Event For New PhD candidates and Postdocs

24th September 2026, 12:00 till 1:30pm

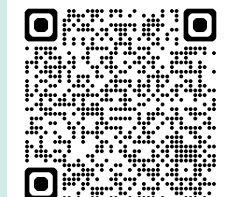
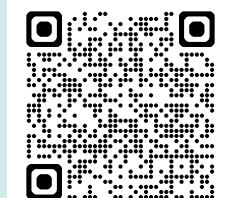
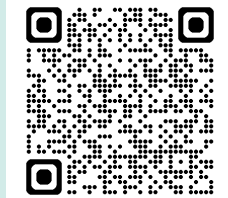
Other Information & Welcome Events

Faculty of Humanities and Social Sciences: Monday October 5 from 12:00 till 14:00 at Alte Universität (Rheinsprung 9), Seminar Room 201.

Faculty of Medicine and Science: Wednesday, October 7 from 14:00 till 17:00 at the Biozentrum (Spitalstrasse 41), Seminar Room U1.197.

Graduate School of Law: Thursday, October 29 from 12:00 till 13:00 at Faculty of Law (Peter Merian-Weg 8), Seminar Room S9 HG.41.

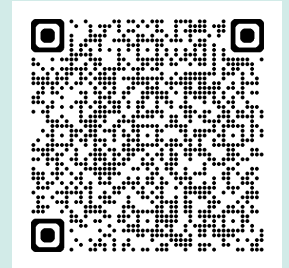
Tonight: 17:00 till 20:00 Welcome Apéro at Kollegienhaus, ground floor, in front of auditorium (Aula). **Interested in attending, you can still register!**



Further Info

**You can ask questions via the Q&A (F&A) function
during the presentation and afterwards**

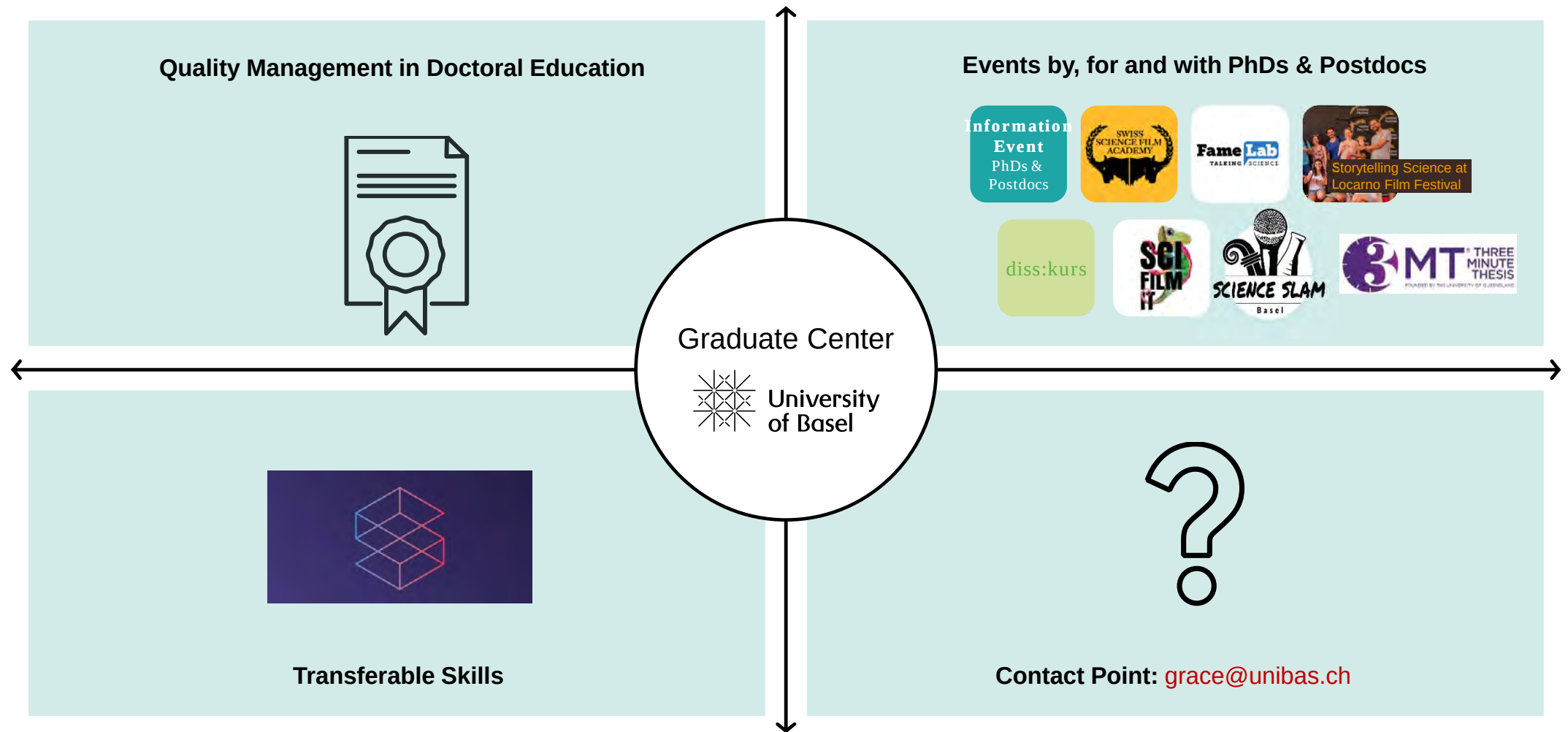
**The whole presentation will be available on the website
of the Graduate Center**



Graduate Center (GRACE)

Dr. Stefanie Hof-Seiler, Head Graduate Center

Platform Graduate Center



The Graduate Center Team

Dr. Stefanie Hof-Seiler

Leiterin Graduate Center / Stv. Leiterin Ressort Bildungsangebote



Dr. Anna Sennfelder

Graduiertenausbildung / Cotutelle de thèse



Andrea Wüst

Transferable Skills Manager



Dr. Jonas Zahn

Stv. Leiter Graduate Center / Transferable Skills



Saskia Knecht

Hilfsassistentin



Svenja Luder

Hilfsassistentin



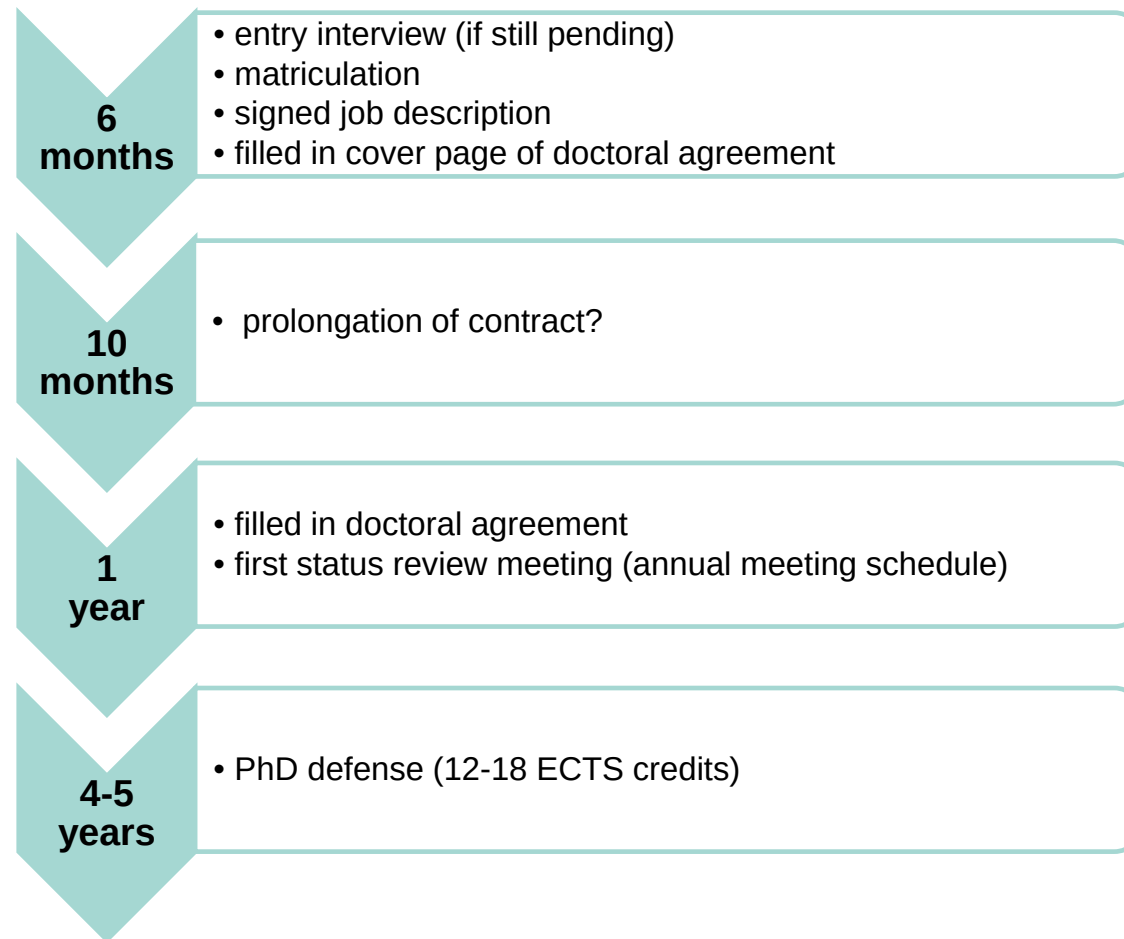
 unibas.ch/grace

 grace@unibas.ch

 [Bluesky](#)

 [LinkedIn](#)

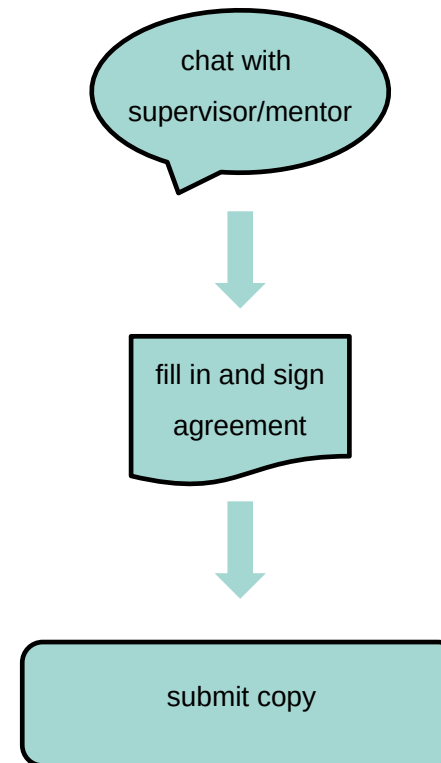
PhD Timeline in Basel



(Post)Doctoral Agreement

Your «contract» with your supervisor/mentor

- title page with basic information
- funding employment plan?
- publication plan?
- annual status review meetings
- additional requirements (PhD)



Further important documents

- Doctoral Studies Regulations («Promotionsordnungen») at each faculty
→ Central regulatory document for the doctorate at each faculty
- Process Employment and Supervision of Doctoral Candidates & Process Employment and Supervision of Postdocs → «Right and duties» of Doctoral Candidates / Postdocs and their supervisors / mentors



(Post)Doctoral Agreements and Checklist

Links & Downloads

Template Doctoral Agreement (Doktoratsvereinbarung) (PDF, 270 KB)	⌵
Checklist Doctorate (PDF, 90 KB)	⌵
Process Employment and Supervision of Doctoral Candidates (PDF, 73 KB)	⌵
Discussion on Doctoral Agreement (PDF, 292 KB)	⌵
Campus Credits Fact Sheet (in German) (PDF, 222 KB)	⌵
Doctoral Agreement Faculty of Humanities and Social Sciences	↗
Doctoral Agreement Faculty of Science	↗
Doctoral Agreement Faculty of Psychology	↗
Doctoral Agreement Faculty of Business and Economics	↗
Doctoral Agreement Faculty of Medicine	↗
Doctoral Agreement Faculty of Law	↗
Doctoral Agreement Faculty of Theology	↗

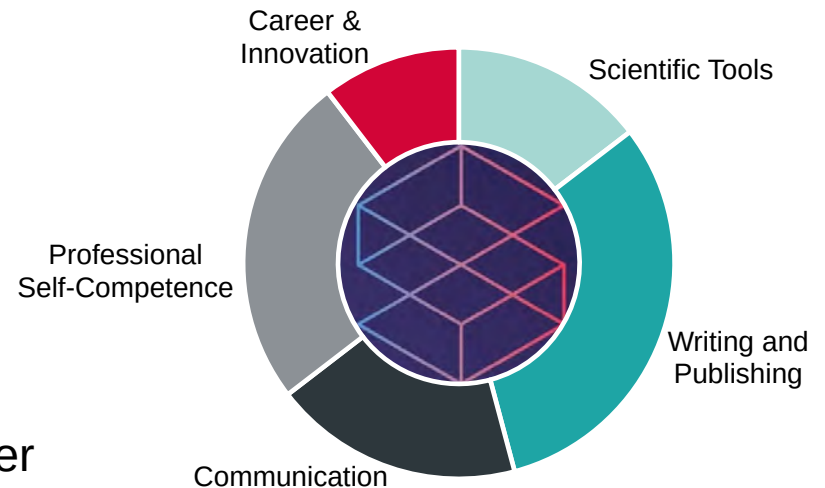
Links & Downloads

Template Postdoctoral Agreement (PDF, 237 KB)	⌵
Template Postdoctoral Agreement (DOCX, 76 KB)	⌵
Checklist Postdoctorate (PDF, 97 KB) (PDF, 88 KB)	⌵
Process Employment and Supervision of Postdocs (PDF, 72 KB)	⌵
Postdoctoral Agreement Faculty of Science	↗



Transferable Skills for PhDs/Postdocs

- 60-70 courses per semester in 5 categories
- Some courses are faculty-specific
- Registration start: each January/August
- Allocation of places by lot → no need to rush
- Full participation mandatory
- Late cancellation & no-show fee, max. 3 courses per person
- ECTS credits automatically transferred by end of semester



Transferable Skills Portfolio



Transferable Skills Portfolio

NAME

- Jane Doe

DATE

DD/MM/YYYY

DOCTORAL SUBJECT

Psychology

GRADUATE SCHOOL / DOCTORAL PROGRAM

Individual doctorate

TABLE OF CONTENTS AND LIST OF SKILLS

- Project Management (Course: Project Management in Research)

- Communication I (Course: Bewusst kommunizieren und konstruktiv zusammenarbeiten)

- Communication II (Course: Crucial Conversations: A Toolkit for Effective Communication at Work)

STRUCTURED SKILLS PROFILE

As part of my doctoral studies, I participated in the Graduate Center's courses listed above to develop my competences in project management and interpersonal communication within my professional setting. These skills enable me to efficiently plan and implement projects in different contexts, while communicating in a respectful and goal-oriented manner with my colleagues who are also involved in these projects.



Transferable Skills Portfolio

SKILL NAME

Programming in Python

TIME, PLACE AND METHOD OF ACQUISITION

As part of my social science research, I had to analyze large datasets from a publicly accessible database. Since manual entries would have been almost impossible, I facilitated myself with Python in order to automate the evaluation and visualization of the data. In addition to self-study, I attended the Transferable Skills course 'Python Crash Course' offered by the Graduate Center of the University of Basel in the fall semester of 2024.

DETAILED DESCRIPTION OF THE SKILL

Python is a versatile programming language that is particularly suitable for beginners. One reason for its versatility is that so-called libraries can be easily integrated, which allow users to perform a wide range of tasks without having to program everything from scratch. In Python, I am particularly experienced in processing structured tabular data using the Pandas library. I can, among other things, import, clean and visualize data to derive insights from it. Through my work with Python in the context of data processing and visualization, I have developed a solid understanding of the programming language's key components. This enables me to quickly apply Python to other areas.

Information Event for new PhD candidates and Postdocs, September 2026

University of Basel 12



avuba

Assistants' Association of the University of Basel

Representing 2,800 PhD candidates and 500 postdocs

Key messages:

- You are automatically an avuba member (CHF 20 per semester).
- You are officially represented by avuba at the University of Basel.
- You are given a voice in university decision-making through avuba, which advocates for better conditions for PhDs and postdocs.
- You are part of a community, have access to information, are invited to avuba events for free, entitled to confidential support and more
- You are welcome to contact avuba with questions, problems or ideas, or if you want to get involved.

Where to find us



Petersgraben 45
4051 Basel

Co-managers:

- Patricia Eiche
- Stephanie Lawrence

avuba@unibas.ch

Co-presidents:

- Micha Bigler
- Tomás Sousa

praesidium-avuba@unibas.ch

Regular exchange with
the Rectorate and other
university bodies

Lobbying

Representation in university
committees, the Senate and Faculty
committees

Positions and statements
on issues affecting PhDs
and postdocs

Advocacy for fair working and
research conditions

Lunchtime meetings

Writing retreat days

Mental health-focused
events

**Networking &
meet your
peers**

Happy Hours and apéros at
the Verso bar



Go to
www.avuba.unibas.ch/en/events/

Free legal advice

Support

Confidential consultations

Relevant updates:

Newsletter / emails / website

Funding for community-
building events (up to 500
for faculty events and up to
1'000 for cross-faculty
events)

Have a question or idea, or want to get involved?

Get in touch!

-  → @avuba
-  → @avubaunibas
-  → www.avuba.unibas.ch
-  → avuba@unibas.ch





University
of Basel

Research Ethics Committee (KFE)

Dr. Sarah Diezig Geschäftsstelle Kommission für Forschungsethik | kfe@unibas.ch

Information Event for new PhD candidates and Postdocs, 24.09.2026

Research Ethics Committee (KFE)

Mandate and Tasks

- The Research Ethics Committee (KFE) is a permanent committee of the Senate with the mandate to ensure the highest standards of research ethics at the University of Basel.
- The main task of the KFE is to review and approve research projects from the perspective of research ethics. In addition, the KFE is responsible for advising and supporting researchers on issues relating to research ethics.

Review Criteria

- Since Nov. 2025, certain research projects are subject to mandatory review by the KFE.
- Please check whether you need to submit your project to the KFE prior to starting your project (review procedure takes up to 8 weeks).

Submission Procedures

- All information concerning the submission procedure is available on the [website of the KFE](#).
- For questions relating to data protection and data management, please contact the [Data Protection Office](#) and/or the [Research Data Management Network](#) prior to your submission to the KFE.



University
of Basel

Educational Technologies

Supporting you in digital teaching



Our offers to your questions

Which tools are available for digital learning and teaching?

Visit the [Edutools website](#) for an overview of the tools supported by the IT services.

How can I get ready for digital teaching, incl. assessing?

We offer various courses in the [training & development program](#) and also welcome your requests for consultation.

How can I strengthen my digital literacies, incl. AI literacies?

Have a look at the [Digital Skills website](#) where you can find numerous useful resources to strengthen your skills.

Get to know us:
www.bbit.unibas.ch

Contact us:
bbit@unibas.ch

Career Advancement

Overview and Services

Academic Career – Plan A, Plan B, ... ?

- academic career: phd, postdoc, assistant professorship, etc.
- position in industry, private sector, etc.
- other positions, public sector

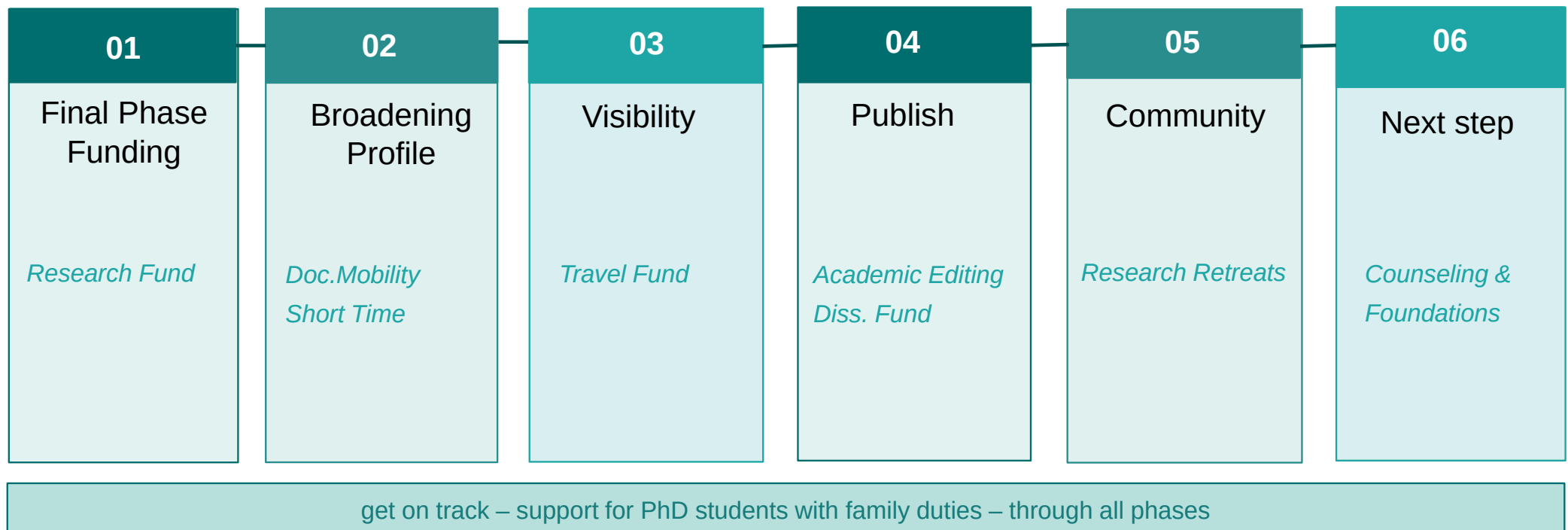


source: Studierendenwerk Darmstadt

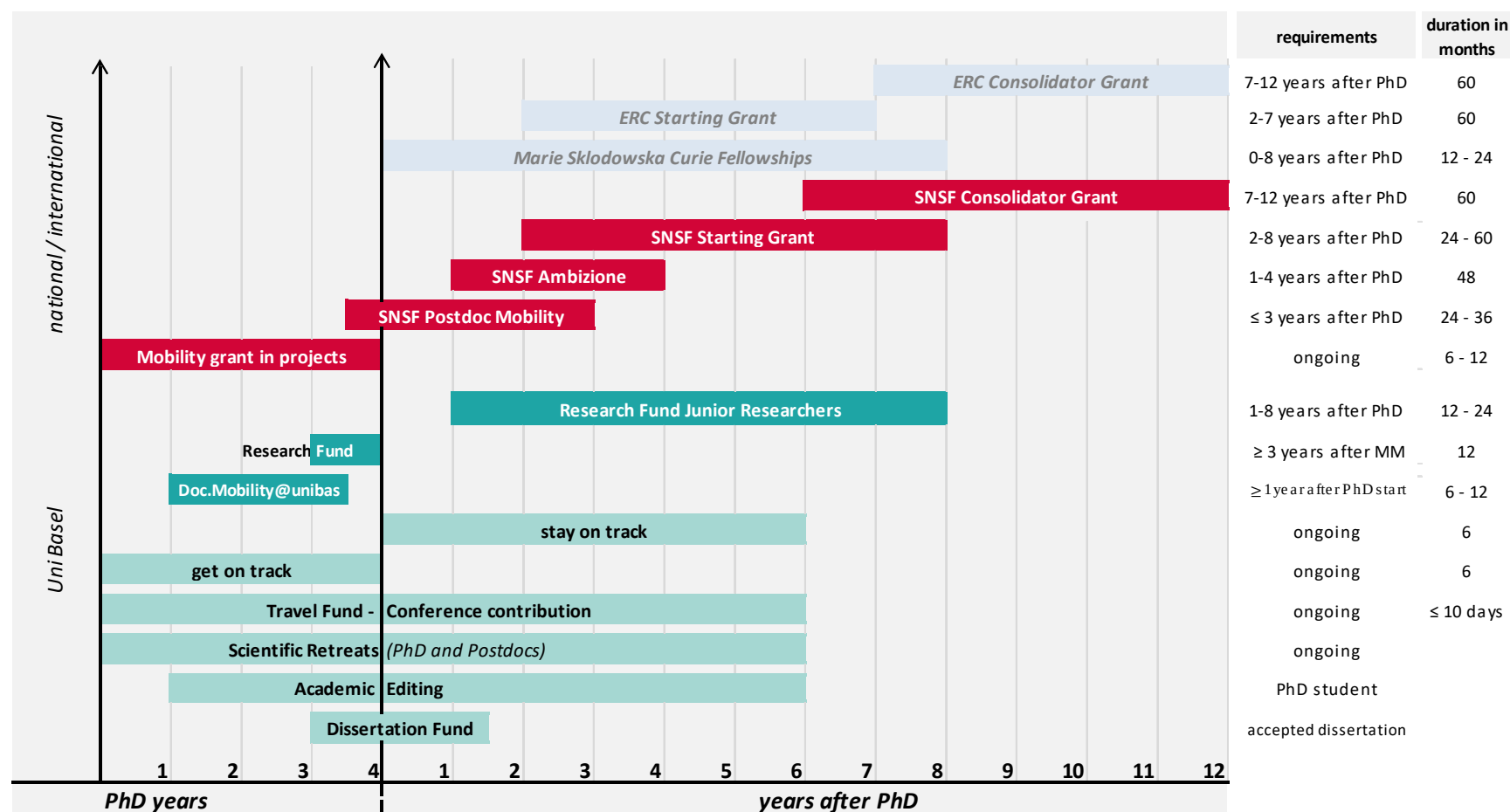
What career path do you want to be on?

Funding Along the PhD Journey

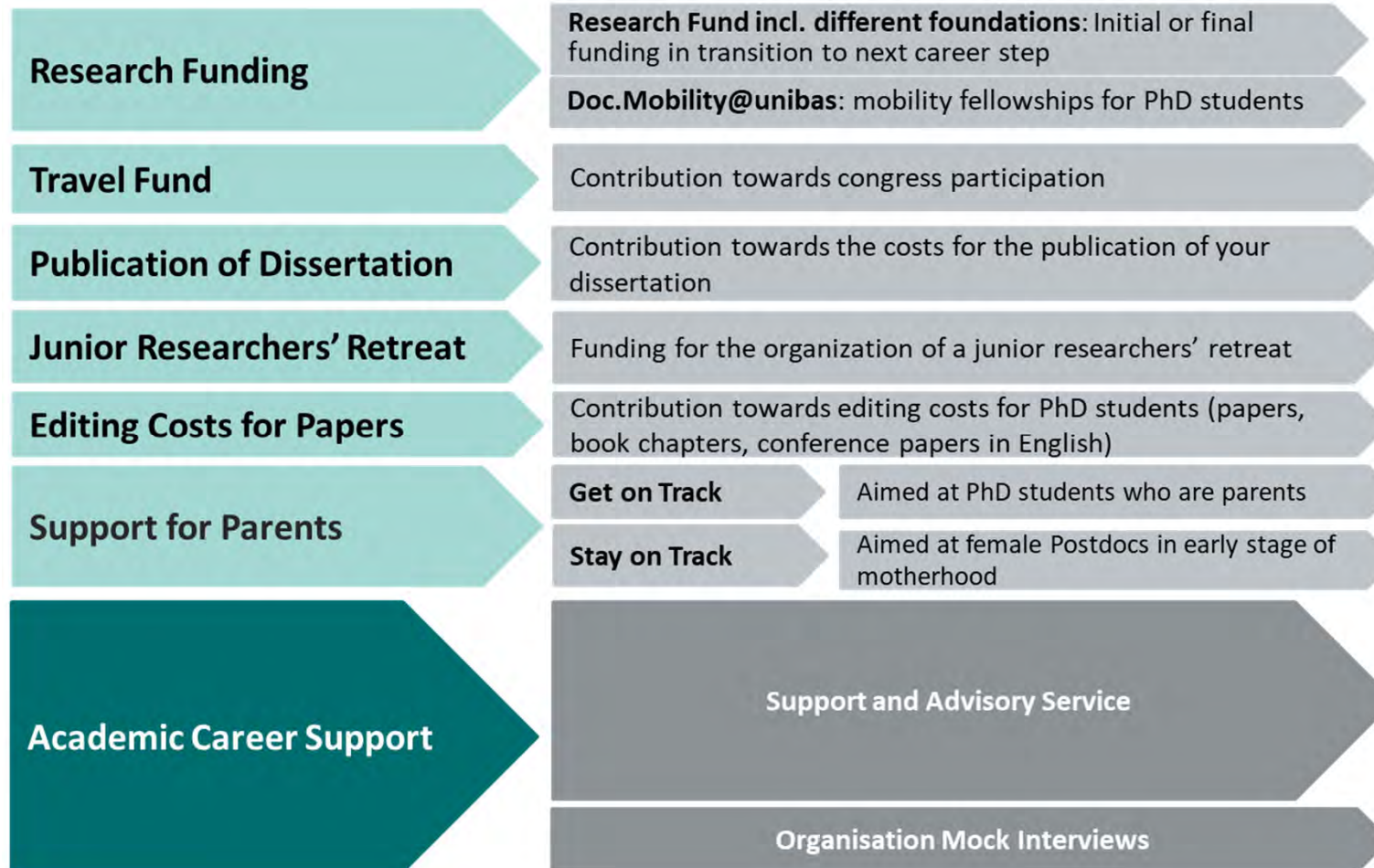
Different support options can become relevant at different stages



Career Funding Instruments



Funding and Services for PhD students and Postdocs



Support and Services

Dr. Marianne
Mathys
Leiterin
Nachwuchsförderung



Universität Basel
Vizerektorat Forschung
Nachwuchsförderung
Petersgraben 35, Postfach
4001 Basel
Switzerland

Tel. +41 61 207 30 41

marianne.mathys@unibas.ch

Rahel Allemann
Fachspezialistin
Nachwuchsförderung



Universität Basel
Vizerektorat Forschung
Nachwuchsförderung
Petersgraben 35, Postfach
4001 Basel
Switzerland

Tel. +41 61 207 12 94

rahel.allemann@unibas.ch

Mariafranca
Tassielli
Fachspezialistin
Nachwuchsförderung



Universität Basel
Vizerektorat Forschung
Nachwuchsförderung
Petersgraben 35, Postfach
4001 Basel
Switzerland

Tel. +41 61 207 12 87

mariafranca.tassielli@unibas.ch

- Do you have questions concerning your application for funds?
- Do you have specific questions regarding academic career planning and financing?

Contact us directly or make an appointment: nachwuchsfoerderung@unibas.ch



University
of Basel

Personal Integrity Office

The Personal Integrity Office functions as an **easily accessible, confidential, and personal point of contact.**



Dr. Cora Dollinger
Co-Head of Personal Integrity Office



Dominika Hens
Co-Head of Personal Integrity Office



Mail

personalintegrity@unibas.ch

Tel.

+41 61 207 09 99

Web

www.unibas.ch/personal-integrity



Personal Integrity Office



For the protection of
personal integrity

The University of Basel is committed to a learning and working culture in which the personal integrity of its students and employees is respected and protected. We do not tolerate the following behavior: sexual harassment, discrimination and bullying.

If you are in need of advice and support, contact the advisors of the Personal Integrity Office confidentially.



Personal Integrity Office

- We advise **university members** confidentially on all matters relating to the protection of personal integrity. You decide on further steps yourself.
- On request, we provide support as a neutral person – eg by helping you prepare for a meeting or by anchoring a difficult conversation.
- [> Support Services Guide](#) lists all university services that can support you in difficult situations.



Violations of personal integrity

are assaults on a person as a whole. These are behaviors that overstep boundaries and harm an individual's sense of self-worth.

They include, in particular, bullying, discrimination, and sexual harassment.

- On our [> website](#) we explain in more detail what border violations can be and how you can counter them; you will also find links to external counseling centers there.
- The [> Regulations on the protection of personal integrity](#) apply where there has been a violation of personal integrity in the university context and the accused person was a member of the University of Basel when the violation was committed.
- The leaflet [> For the protection of personal integrity](#) provides insight into the counseling process, further options, and provides precise definitions for the various forms of violation.

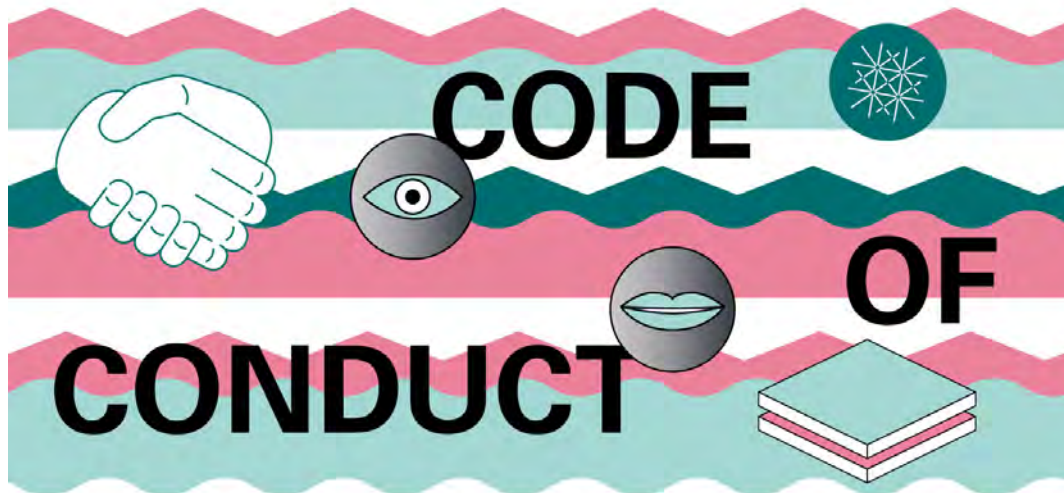


University
of Basel



The University's > Code of Conduct

clarifies the guidelines for studying and working together in a respectful and professional way. It is a public commitment that combines existing policies, regulations and guidelines into a framework for our daily work.



Be a part .



Live our values!

Grants Office

What does the Grants Office do?

Who are we and how do you find us?

How does the Grants Office support you?

Step by Step

Central contact point for advice and support with the acquisition of research funding

We can support with

- Choice of instrument
- Eligibility and evaluation criteria
- Applicants' training events and individual advice
- Administrative support, host confirmations
- Forms & Budget Checks
- Proposal Reviews
- Grant Preparation / Negotiation of contracts
- Project Management Advice



Project Idea



Project Preparation



Write Proposal



Submission



Evaluation



Grant Preparation



Project Management

Career Funding Instruments

SNSF, Horizon Europe

Horizon Europe							ERC Consolidator Grant 2027 (12.01.2027)										60
		ERC Starting Grant 2027 (14.10.2026)															60
		MSCA Postdoctoral Fellowship 2027 (September 2027)														12-24	
SNSF/ Innosuisse	BRIDGE Proof of Concept (4x per year)																12
SNSF			SNSF Starting Grant (May 2027)													60	
			Ambizione (4.11.2026, last call)													24-48	
		SNSF Postdoc Mobility (2x per year, beginning of August and February, August 2027 last call)														24-36	
	4	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
	PhD year	Years after PhD															Duration in months

Find out more with the **Funding Sources Database**



<https://opportunity.myresearchconnect.com/>

Grants Office

Who are we and how do you find us?



Eve Silfverberg

Head of Grants Office



Gillianne Bowman

Research Manager /
Company Advisor



Aleksandra Grzegorzczuk

Research Manager



Luca Wacker

Deputy Head / Research
Manager



Julia Wyss

Research Manager

Information

Grants Office Newsletter February 2023



Events and trainings

- Internal announced via Newsletter
- For EU programmes:
<https://www.euresearch.ch/events/>

Grants Tool:

www.grants.unibas.ch:

Budget calculation,
department confirmation (mandatory)

Contact us:

grants@unibas.ch

Phone: +41 61 207 60 53

in Grants Office University of Basel

Find us:

On the University Website

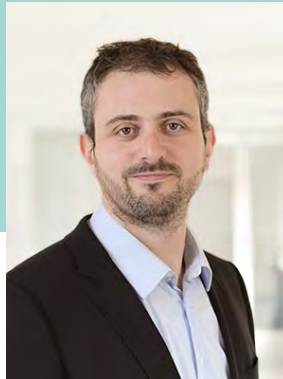
On the Intranet



Educational Development



Gerhild Tesak, lic. phil.
Team Lead



Dr. Alessandro Dall'Acqua
Exams and Assessments



Dr. Dominik Marti
AI in Learning and Teaching



Vera Roth, lic. rer. pol.
Courses and Certificates

Educational Development

hsd.unibas.ch (vera.roth@unibas.ch)

We support the professionalization of instructors according to international standards, the development of modern exams and assessments, and the establishment of a strong feedback culture between students and teachers.

fortbildung

Courses in Teaching and Learning in Higher Education



Certificates in Higher Education Practice



Generative AI in Learning and Teaching

EXAMS AND ASSESSMENTS

Exams and Assessments



Teaching Excellence Awards

Courses in Teaching and Learning in Higher Education

fortbildung.unibas.ch (vera.roth@unibas.ch)

Course Title	Dates
Meine erste Lehrveranstaltung	27.08.2026 / 10.09.2026 / 15.10.2026 / 07.01.2027
Lehrveranstaltungen diversitätsbewusst gestalten	28.08.2026
Begleitete Evaluation der Leistungsüberprüfung	31.08.2026 / 21.09.2026 / 25.01.2027
Guided Evaluation of Assessment Practices (EN)	03.09.2026 / 24.09.2026 / 28.01.2027
Studierenden Feedback geben	04.09.2026 / 20.11.2026
Introduction to Peer Observation	04.09.2026 / 20.11.2026
Attraktive Vorlesungen gestalten	09.09.2026
Classroom Assessment Techniques (CATs)	10.09.2026 / 03.12.2026
Blended Learning – so kombinieren Sie Lehrformen geschickt	15.09.2026 / 29.09.2026
Studierende aktivieren und motivieren in kooperativen Lehr-Lernsettings	24.09.2026
Aufaktveranstaltungen in der Lehre planen	29.09.2026
Einführung in die kollegiale Hospitation	01.10.2026 / 19.11.2026
Lehren in Zeiten von KI – Lernziele, Lernaktivitäten und Leistungsüberprüfungen systematisch aufeinander beziehen	07.10.2026
KI-Kompetenzen in Lehrveranstaltungen (nebenbei) fördern	15.10.2026
Special Interest Group: People and Culture	16.10.2026
Gestaltung von Leistungsnachweisen: kompetenzorientiert prüfen	26.10.2026
Hochschulbildung und Lernpsychologie	27.10.2026
Mündlich prüfen	11.11.2026
Professionell umgehen mit Lehrveranstaltungsevaluationen	07.01.2027
Supervising Students - Dealing with Roles and Relationships	08.01.2027
Generative KI wie ChatGPT als Unterstützung für Ihre Lehre	19.01.2027
ChatGPT and Artificial Intelligence in Higher Education (EN and DE)	Anytime
Prüfen in einer Welt mit KI	Anytime

Certificates in Higher Education Practice

hsd.unibas.ch (vera.roth@unibas.ch)

Spotlight: Internationally accredited Certificate 'Supporting Learning'

Audience: PhD students, postdocs, and newcomers to teaching

Focus: Systematically collect and use students' feedback

Commitment: 70 hours of Workshops and Assignments (3 – 4 semesters)

Credential: Successful graduates of this program are entitled to refer to themselves as **SEDA Recognised for Supporting Learning**.



Info-Event: 7 December, 16:15 at the Kollegienhaus.

Registration: fortbildung.unibas.ch

Generative AI in Learning and Teaching

hsd.unibas.ch (vera.roth@unibas.ch)

Do you want to use genAI in your teaching? Do you have an idea or a question about the use of AI in your class?

Courses:

- ❖ Lehren in Zeiten von KI – Lernziele, Lernaktivitäten und Leistungsüberprüfungen systematisch aufeinander beziehen (7.10.2026)
- ❖ KI-Kompetenzen in Lehrveranstaltungen (nebenbei) fördern (15.10.2026)
- ❖ Generative KI wie ChatGPT als Unterstützung für Ihre Lehre – so läuft einiges effizienter (19.1.2027)

Self-study courses:

- ❖ ChatGPT and Artificial Intelligence in Higher Education (EN and DE)
- ❖ Prüfen in einer Welt mit KI

University-wide information:

- ❖ Webpage "AI in learning and teaching"
- ❖ Intranet page "AI in Teaching"
- ❖ Guidelines "Citing AI tools" (EN and DE)

Consultation hour about "AI in teaching" every Thursday at 10 am (registration required).

Additionally, we'll support you implementing AI into your teaching by sending you Best Practice examples. Don't hesitate to contact Vera Roth.

Exams and Assessments

hsd.unibas.ch (vera.roth@unibas.ch)

University-wide quality criteria for exams and assessments

Specific offers on the quality criteria for affiliates of the University of Basel:

- ❖ Individual counselling and evaluation of exams and assessments
- ❖ Courses

Are you a newcomer at the University of Basel?

Or is this your first teaching experience?

Do you have any questions about how to design the exams or the assessments of your courses?

Don't hesitate to contact Vera Roth or to send your questions to pruefen@unibas.ch.

Teaching Excellence Awards: Next Awards in Spring 2027

unibas.ch/tea (vera.roth@unibas.ch)



Educational Development

hsd.unibas.ch (vera.roth@unibas.ch)

We support the professionalization of instructors according to international standards, the development of modern exams and assessments, and the establishment of a strong feedback culture between students and teachers.

fortbildung

Courses in Teaching and Learning in Higher Education



Certificates in Higher Education Practice



Generative AI in Learning and Teaching

EXAMS AND ASSESSMENTS

Exams and Assessments



Teaching Excellence Awards

Language Center



Come Learn, Discover, and Converse in ...



Kursprogramm Herbstsemester 2026



SEMESTERKURSE

Anmeldefrist 20.9.2026



Academic Writing



ENGLISH AND GERMAN

Writing Consultation

Online support in the writing process for students and PhD-candidates



ENGLISH

Proofreading

Professional proofreading for students' texts not intended for publication



ENGLISH

Academic Editing

Professional editing for researchers' texts intended for publication



VARIOUS LANGUAGES AND DISCIPLINES

Courses related to writing

Opportunities for the development of writing competence



VARIOUS LANGUAGES AND DISCIPLINES

Writing Network

Professional networking to develop writing instruction



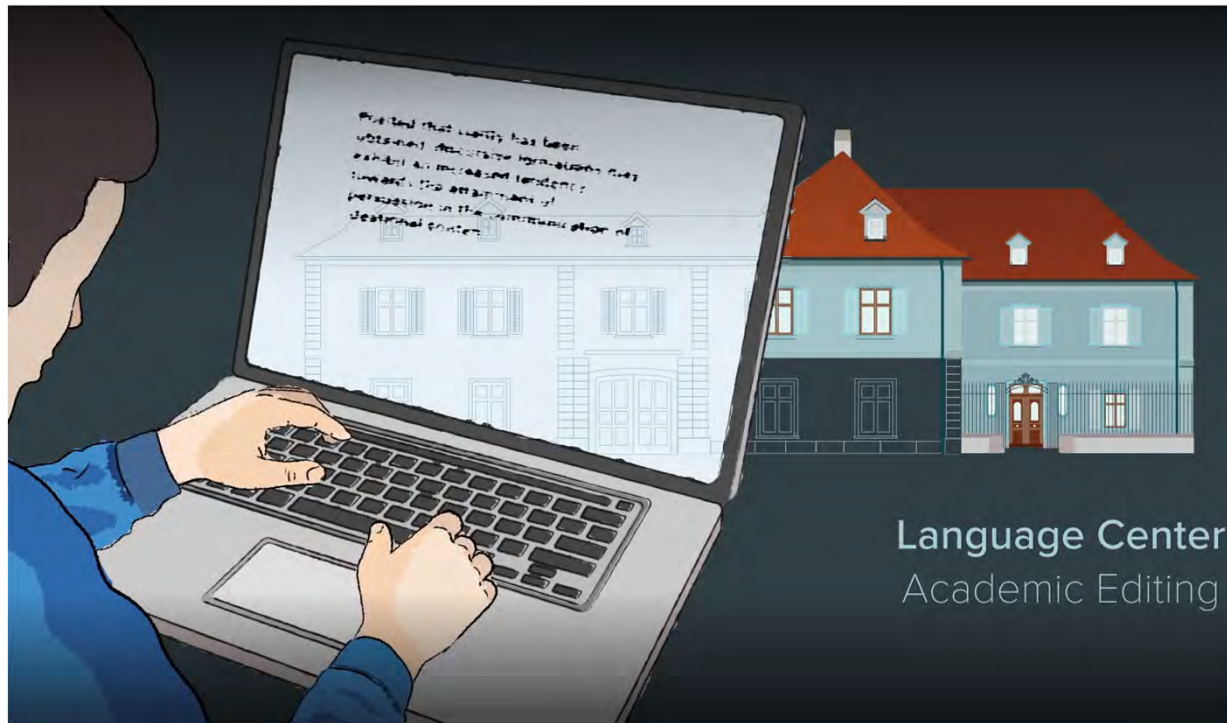
VARIOUS LANGUAGES AND DISCIPLINES

Writing tools and tips

Guidelines and suggestions to improve your writing



Academic Editing



- For anyone publishing in English, regardless of language level.
- Any publication, including articles, dissertations, funding proposals.
- Option of in-person consultation before and after editing.
- PhD students and postdocs can receive up to CHF 500 from Career Advancement for editing costs.
- 5.0/5.0 rating for satisfaction since January 2024.

Organizational Culture

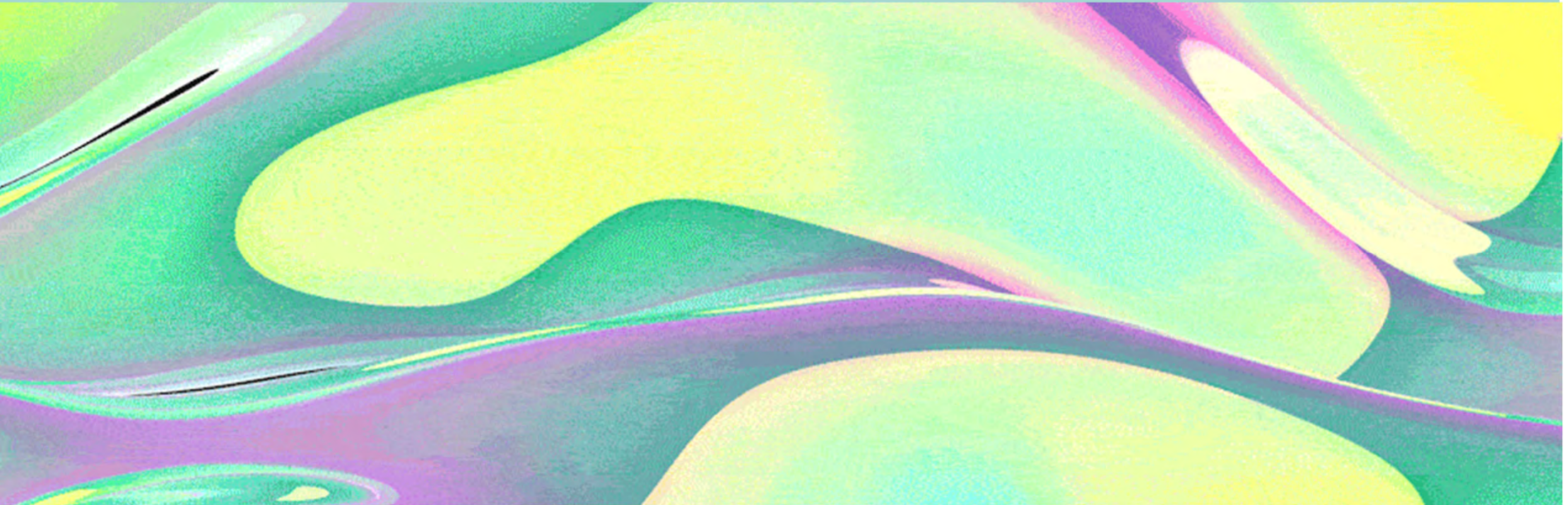
Organizational Culture.

Organizational Culture

Organization chart, University of Basel.



Diversity & Inclusion

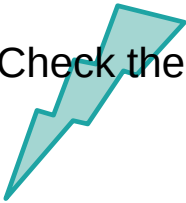


Diversity & Inclusion at the University of Basel

The University of Basel is an organization that values the different experiences and perspectives of its members and promotes their diverse strengths, regardless of age, religion, gender, gender identity, cultural background, language, social or professional status, lifestyle, political conviction, sexual orientation or disability.

We are pleased to have you as part of our community. Please do not hesitate to contact us with any questions or concerns.

More information and offers: unibas.ch/diversity



Check the Strategic Position 2022-2030
and Action Plan 2026-2030 on
Equality, Diversity & Inclusion!

Roadmap Diversity & Inclusion



**Employing more
Women**



**Adopting a
family-friendly
Approach**



**Protecting
Personal Integrity**



**Strengthening
intercultural Skills**



**Promoting
diverse Careers**



**Aiming for
barrier-free Study
and Work**



**Creating an
inclusive
University**

Increase the proportion of Women.

Gender-Monitoring

Our monitoring documents progress towards the goal of increasing the proportion of women at the University of Basel.
Check out the interactive webpage!

[Equal opportunities monitoring | University of Basel \(unibas.ch\)](https://www.unibas.ch/en/Research/Individual-Funding/Postdocs/stay-on-track.html)



Employing more Women

Stay on track

The line of funding is aimed towards highly qualified female postdoctoral researchers in the early stage of motherhood. Support measures will be made available to help focus and maintain high-quality research.

<https://www.unibas.ch/en/Research/Individual-Funding/Postdocs/stay-on-track.html>

Family Services.

Information and advice for balancing studies, career and family at the university.

Subscribe to our mailing list:

<https://www.maillist.unibas.ch/mailman/listinfo/family>

Check our brochure on parenthood!



**Adopting a family-friendly
Approach**

Family-friendly University of Basel



Career Programs for female PhD candidates and Postdocs.

antelope

Career program for highly qualified female postdoctoral researchers and excellent, advanced doctoral students who want to become professors.

[antelope | University of Basel \(unibas.ch\)](#)



ZOOM@Novartis

The mentoring program for female PhD students who are looking for a career clarification and would like to glimpse in industries.

[ZOOM@Novartis | University of Basel \(unibas.ch\)](#)



Both programs are open to women, trans, intersex, and non-binary individuals.



Promoting diverse
Careers

Inclusive Language and Gender Diversity.

Gender Inclusive Language

We offer guidelines in German/English and annual workshops on how to implement gender sensitive and inclusive language in your daily business.



Gender and Sexual Diversity

Find information on LGBTIQ+ related topics such as definitions, events at the university, and how to proceed if you'd like to change your first name and gender as a trans student or employee



Join our LGBTIQ+ mailing list here:

<https://www.maillist.unibas.ch/mailman/listinfo/lgbtiq>

Inclusive Infrastructure: All-Gender Restrooms and Provision of Menstruation Products

Check our websites for locations on campus.



**Creating an inclusive
University**

Diversity Committee of the University.

Diversity Committee

The Diversity Committee assists the university in anchoring diversity and equal opportunities as guiding principles.

Join in!

[Diversity Committee | University of Basel \(unibas.ch\)](https://unibas.ch)



**Creating an inclusive
University**



University
of Basel

Leadership & Development

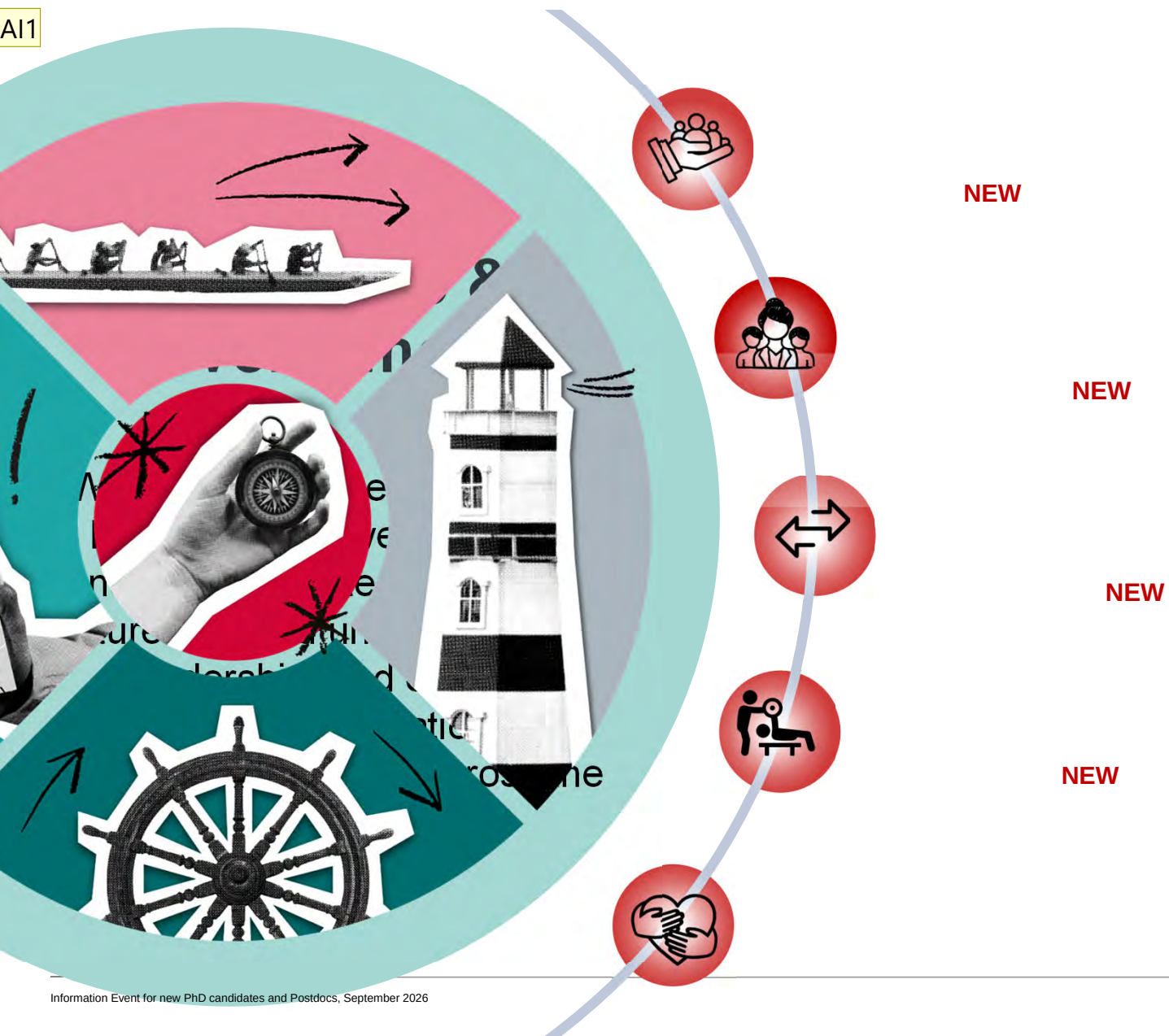
Our Purpose

We strengthen the University of Basel by **empowering** individuals, teams, and organizational units to work **effectively, collaboratively, and with a future-oriented mindset**. As Leadership & Development, we create a university-wide **network**, provide targeted **impulses as facilitators**, and foster a **culture of learning, collaboration, and innovation**.

We make the University a place where employees are part of the community from day one, are familiar with our services, and actively make use of them. Together, we develop a shared, **university-wide understanding of leadership** that provides orientation and enables new ways of working without hesitation or barriers.

Through impactful **professional development, team development, and preventive formats**, we support leaders and employees in consciously embracing their roles, reflecting on their leadership, and shaping sustainable change. In doing so, we create conditions that reduce conflict, strengthen collaboration, and **relieve our stakeholders** by supporting their core business.





AI1

Oder sowas? [@Christiane Wetzel]

Achim Imboden; 2026-01-13T10:51:39.705

Vision 2030 – An Integrated Leadership Competency Framework

The University of Basel has **established a shared understanding of leadership** across the institution.

- ☑ Core leadership competencies are clearly defined, with key leadership responsibilities articulated and communicated across the University.
- ☑ Leadership competencies are progressively integrated into key HR processes, including recruitment (also for newly appointed professors), performance and development reviews, and succession planning.
- ☑ The portfolio of development opportunities in leadership, collaboration, (mental) well-being, and change management is being expanded through a network of multipliers.



Our Contribution to Building a Future-Ready Leadership Culture

Leadership Basic, Leadership Connect and the Leadership Self-Assessment

Leadership Begins with Self-Reflection and Mindset

The **Self-Assessment** encourages leaders to reflect on their leadership approach and better understand the impact of their behaviour.

Leadership becomes more self-aware, intentional, and authentic.



Leading with Impact through Dialogue

Leadership Basic strengthens the core leadership competencies needed for everyday leadership.

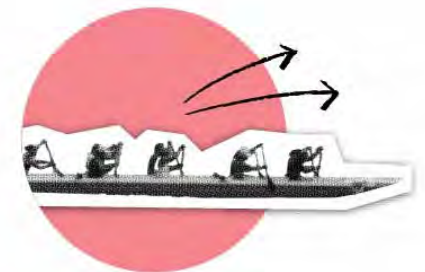
Leadership becomes more purposeful, decisive, and relationship-oriented.



Leadership as a Shared Learning Experience

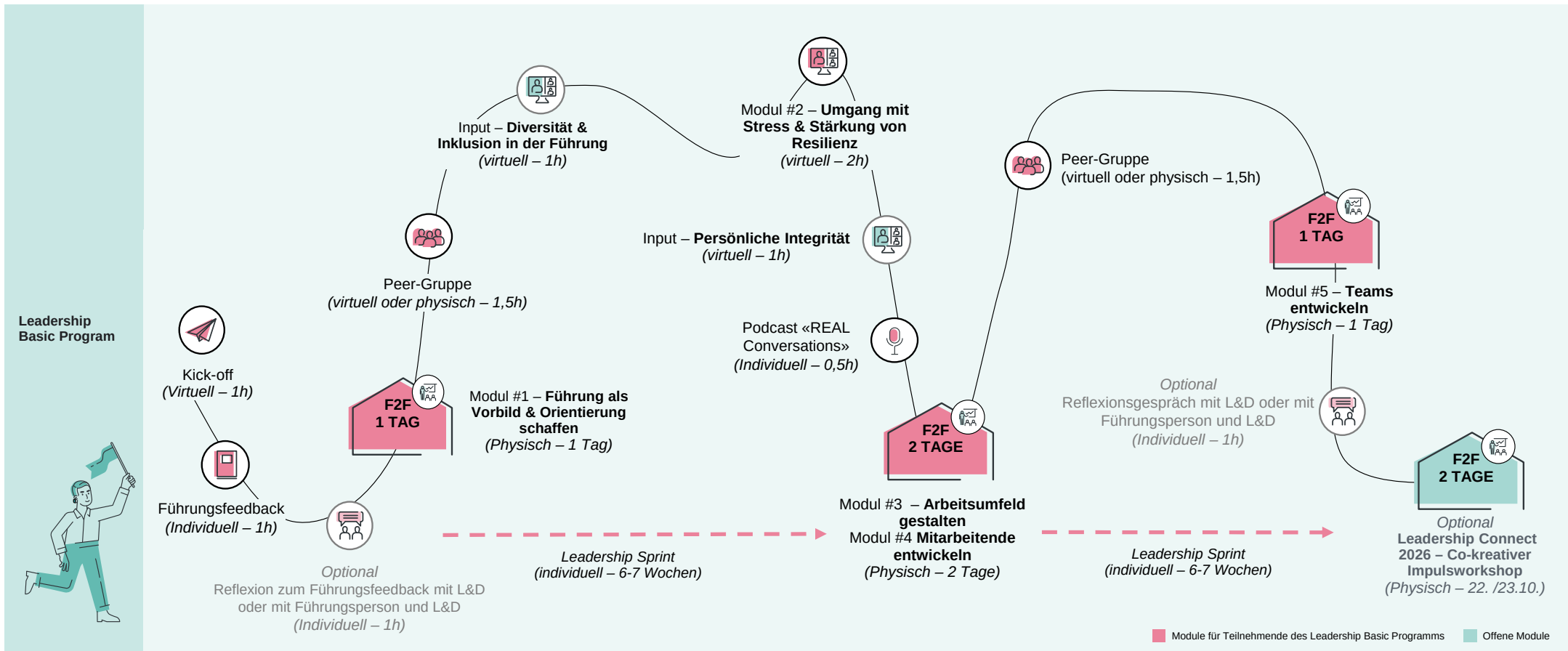
Leadership Connect fosters cross-functional exchange, collaboration, and diverse perspectives across organisational units.

Leadership becomes more connected, collaborative, and culture-shaping.



Leadership Basic Programme | A Leadership Development Programme for Postdoctoral Researchers and New Leaders

6 MONTH



180° Feedback | Assessing Leadership Behaviours

Available as a self-assessment or combined with team feedback.



Self-Assessment Core Leadership Competencies

The present questionnaire addresses key aspects of effective leadership. The topics and questions are grounded in both scientific research and practical experience from everyday leadership practice. At the same time, they reflect the leadership philosophy and core leadership competencies of the University of Basel.

By completing the self-assessment, you have the opportunity to reflect on your own leadership behavior in relation to these competencies. This process generates your personal profile, highlighting both your strengths and areas for development. Based on these insights, you can draw targeted conclusions for your further development (see section "Recommendation for Using the Leadership Profile").



Leadership by Example

Conveying Trust and Confidence

	1	2	3	4	5
1. I can convince others of an issue.	☐	☐	☐	☐	☐
2. I support my employees so that they can fully commit to a cause.	☐	☐	☐	☐	☐
3. I encourage my employees to master even difficult tasks.	☐	☐	☐	☐	☐

Acting credibly

	1	2	3	4	5
4. I communicate my own values and beliefs.	☐	☐	☐	☐	☐
5. I consistently put into practice what I say.	☐	☐	☐	☐	☐
6. I take responsibility for my own decisions and actions.	☐	☐	☐	☐	☐
7. I am open to feedback on my leadership behavior.	☐	☐	☐	☐	☐

Auswertung

Betrachten Sie Ihr Profil und prüfen Sie, in welchen Bereichen Sie Ihr Führungsverhalten bereits gut etabliert haben. Durchschnittswerte von 4 oder höher zeigen, dass Sie in dieser Führungsdimension oder Kernkompetenz vieles wirkungsvoll umsetzen. Ein Blick auf die einzelnen Aussagen kann dennoch hilfreich sein: Vielleicht erkennen Sie dort einzelne Punkte, die das Gesamtergebnis etwas senken – und gewinnen daraus konkrete Ansatzpunkte für Verbesserungen.

Mein Führungsprofil



Führung als Vorbild

Vertrauen und Zuversicht vermitteln

2.0

Glaubwürdig handeln

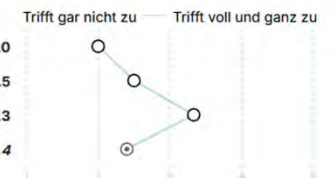
2.5

Mit Ambivalenzen umgehen

3.3

Check: Führungsfallen

2.4



Leadership Basic Programme | A

Researchers and New Leaders in Acad

➤ Sign Up:



A practical
knowledge
combines
collabora
effective

What you

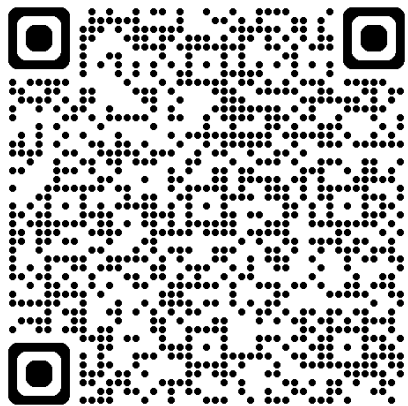
- Leade
- Individ
- Peer L
- Interac
- Expert



Leadership Connect 2026 | A Co-Creation of Competencies to Life

**Open to leaders at all organisational levels
the University of Basel**

Maximum of 50 participants
22–23 October 2026
Innovation Office, Allschwil



The University of Basel provides a shared co-creation space for reflection, learning and growth.

What you will experience

- Reflection and Learning
- Exchange and Networking
- Co-Creation and Innovation
- Art of Leadership



Reform of Employment and Working Conditions.

The University of Basel is continually enhancing employment and working conditions for its PhD candidates and Postdocs to maintain a competitive position as an employer.

This project involves collecting, evaluating, and implementing existing reform requirements in a systematic manner, considering the feasibility of implementation.

Check the project's intranet page for the current status, or contact Patricia for more information.



<https://intranet.unibas.ch/x/PgS5EQ>

Patricia Zweifel
Project Manager



University of Basel
Organizational Culture
Steinengraben 5, Postfach
4001 Basel
Switzerland

Tel. +41 61 207 76 17

Thank you
for your attention.



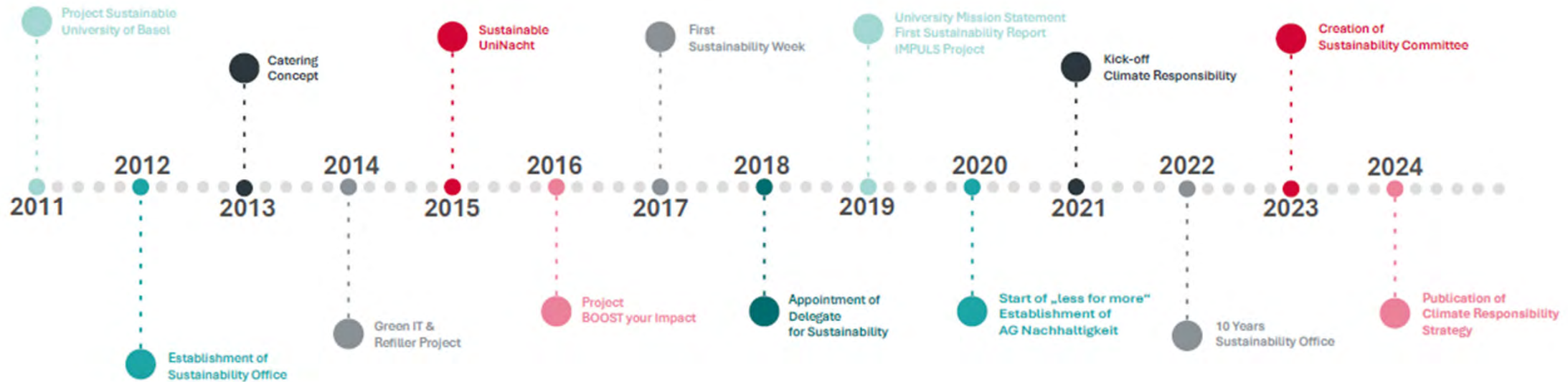
University
of Basel

Sustainability at the University of Basel

Autumn 2026



Institutionalization of Sustainability at the University of Basel



Sustainability at the University of Basel



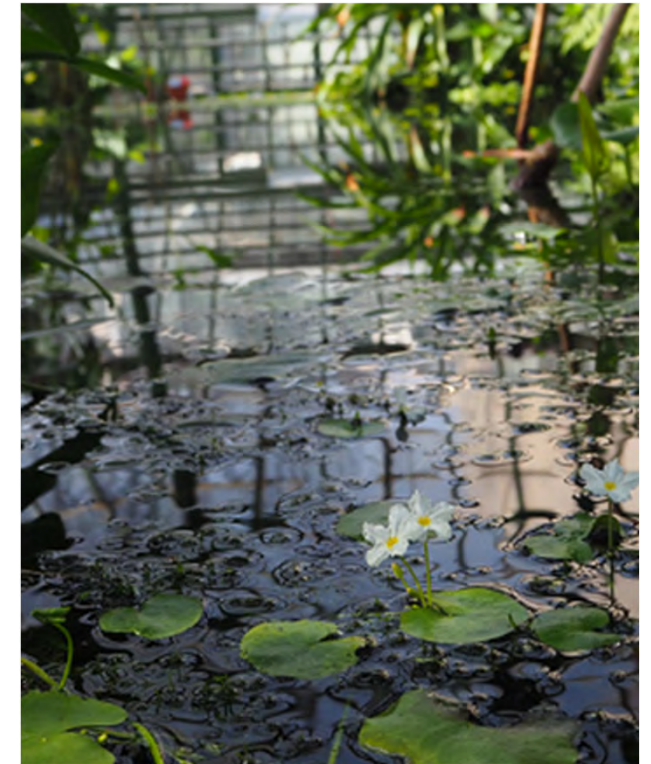
Research.

Contribute to the United Nations SDGs and develop solutions to mitigate climate change



Teaching.

Educating change agents for sustainability



Operations.

Reduce emissions, sustainable mobility, minimize resource use, etc.

Research

From highly specialized research to transdisciplinary projects



How diatoms capture CO₂ so effectively.

Research group Ben Engel



Agricultural land expansion and expected consequences for climate and biodiversity.

Research group Ruth Delzeit.

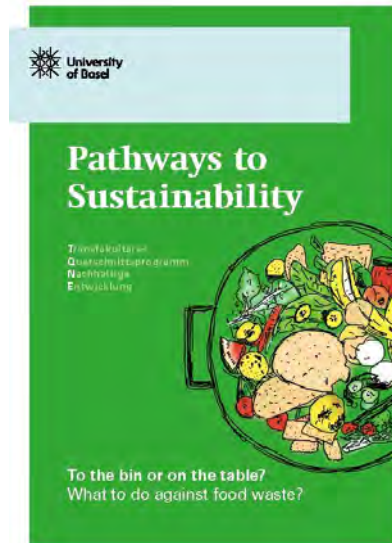


Research Network Sustainable Future. Inter- and transdisciplinary research for sustainability (CoSi Leading House)

Teaching

msd

**Master's Degree in
Sustainable Development**
Embedded in three faculties



Certificate program
open to students from all
degree programs



Sustainability tomorrow
Free online course



Over 80 sustainability related courses
each semester

Teaching

Further Training

Course	Trainer	Date
--------	---------	------

> Sustainability in Research Laboratories	Dr. Anna Kuonina Massé	3/10/2026 / 4/21/2026
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> Education for Sustainable Development ONLINE	Prof. Dr. Marco Rieckmann	4/24/2026
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> Teaching Transformational Sustainability Science	Rico Defila	9/24/2026 - 11/19/2026
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Operations

Green Labs initiative



Green Labs Initiative. Regular Workshops and LEAF Certification for Laboratories.

**Save the date: Green Labs Workshop #6
11. November 2026**



www.unibas.ch/greenlabs

Operations

Less for More - Air Travel Reduction



Less for more. About one third of the University of Basel's total greenhouse gas emissions is caused by air travel. Aim: reduce emissions due to air travel by 30%. The faculties, departments and university institutes developed and implement measures that take into account the University of Basel's reduction course.



Sustainability Report – bi-annual

Key Figures

Research Network Air Travel
Energy Consumption Recyclables Funding
Gray Energy Catering GHG Emissions
Female Professors Investments
Engagement Climate Strategy
Sustainability Weeks Financial Assets
Lectures Photovoltaic Systems
Certification Integrity Greening Students
Publications Hazardous Waste Start-ups

Research & Dialog



Teaching



Carbon Footprint



Campus & Management



Mobility



People



Engagement



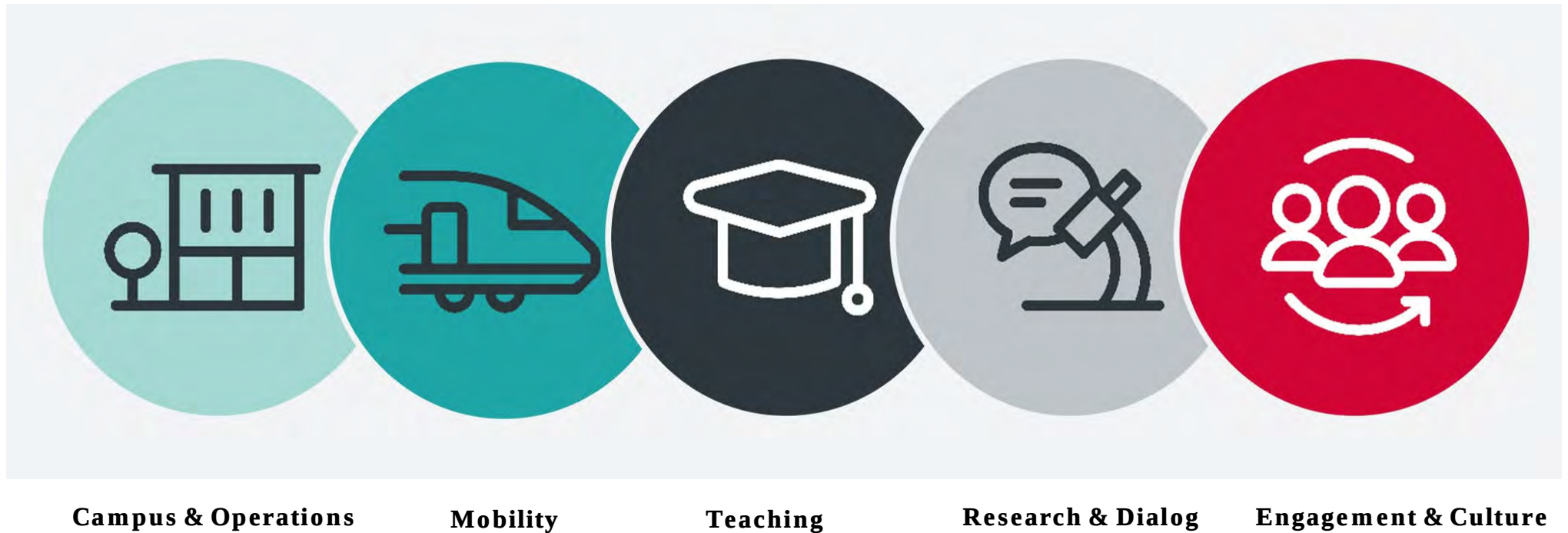
Economic Innovation & Impact



www.unibas.ch/sustainabilityreport

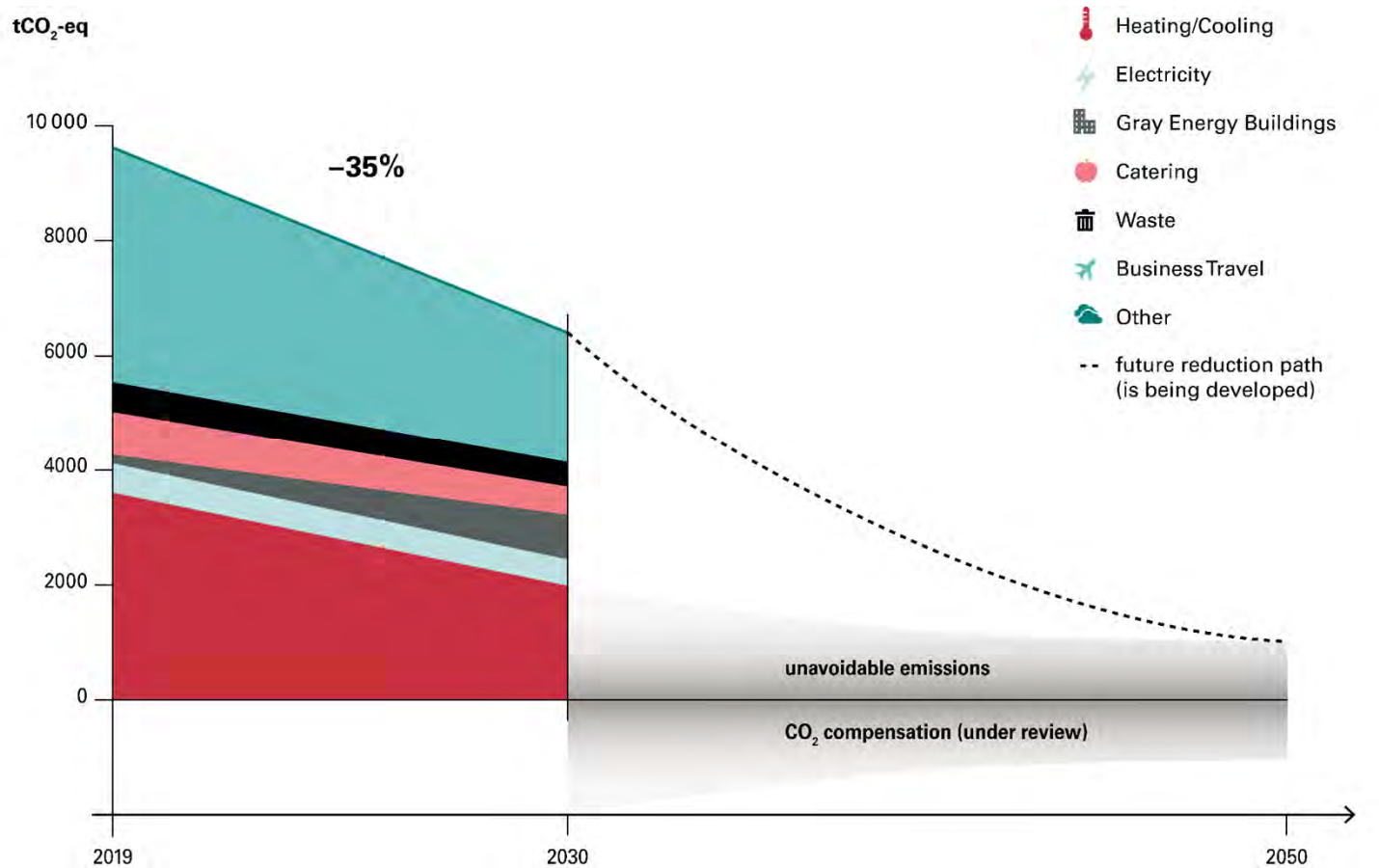
Climate Strategy 2024-2030

Priority Fields of Action



Climate Strategy 2024-2030

Reduction path



www.unibas.ch/climateresponsibility

Get active!

Participation is key to sustainable development



Greening & Urban Gardening Project in the R1

The project aims to transform the terrace of the R1 into a green, lively, and sustainable community meeting place.

[Check it out](#)



Plant-Based Universities

A purely plant-based diet is the next logical step in combating the climate crisis. Plant-Based Universities Basel is campaigning for a 100% plant-based catering at our university.

[Check it out](#)



Sustainability Week Basel

One week of the spring semester is dedicated to the topic of sustainability. Events, workshops, panel discussions, lectures and more are organized yearly by students!

[Check it out](#)

Thank you for your attention.

Petersgraben 35, 4001 Basel
Tel. +41 61 207 12 24

Website: www.unibas.ch/sustainability
E-Mail: nachhaltigkeit@unibas.ch
Instagram: [@nachhaltigkeit_unibas](https://www.instagram.com/nachhaltigkeit_unibas/)



Subscribe our
Newsletter

University Library Basel

Information Event for new PhD candidates and Postdocs

Stephanie Heinrich, Open Science



Open Science & Digital Scholarship



Open Access Publications

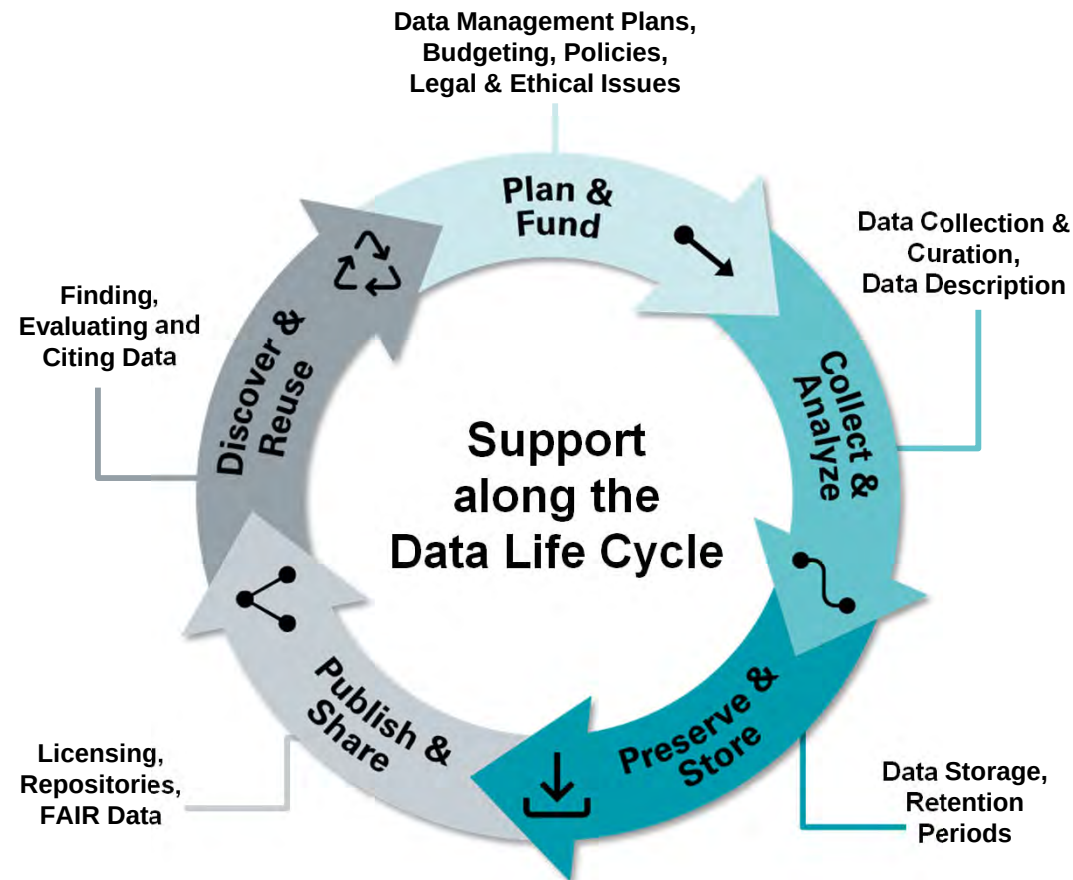
- Support & Training
- Funding of OA
- Infrastructures and Services for OA Publishing



Research Data Management

- Support & Training
- Checklists, Cheat Sheets and Workflows for Research Data Management

Research Data Management (RDM) Network



- Data Stewards: **Subject specific advice**
- Grants Office: **Funding, Financing**
- Center for Data Analytics: **Methodology, Tools**
- Clinical Trial Unit: **Clinical Data**
- Core Facilities: **Tools, Infrastructure**
- Data Protection Office: **Sensitive Data**
- Ethical Commission: **Ethical Consent**
- IT-S/ITSC: **Security, Storage**
- sciCORE: **HPC, Software (Gitlab, Labkey, R Studio, Redcap, Shiny)**
- RISE: **Data in SSH**
- Library: **DMPs, etc.**



researchdata.unibas.ch | researchdata@unibas.ch | [Open Science Mailing List](#)

Open Science & Digital Scholarship



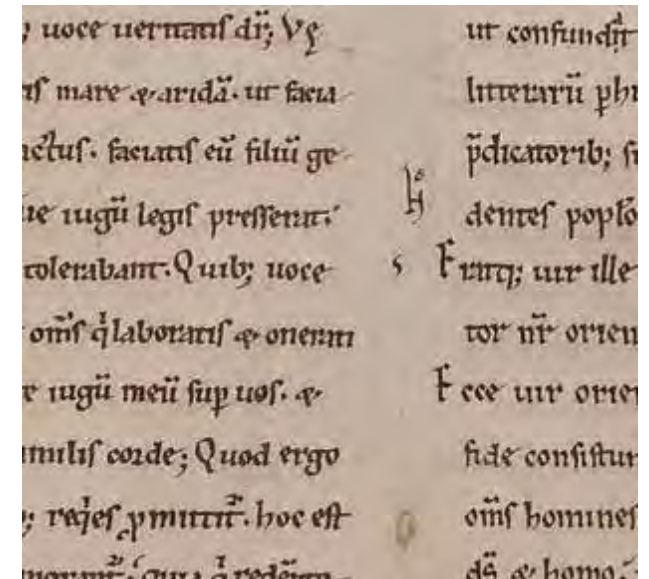
Open Access Publications

- Support & Training
- Funding of OA
- Infrastructures and Services for OA Publishing



Research Data Management

- Support & Training
- Checklists, Cheat Sheets and Workflows for Research Data Management



Digital Scholarship

- Interfaces for digitized special collections
- Enabling research based on large bulks of digital objects or metadata

Books as Data – Digitization collaboration with Google Books

Books → Data

Books as Data: Digitized Old Prints from Swiss Libraries



Mussels, from "Beschäftigungen der Berlinischen Gesellschaft naturforschender Freunde," 1777



University Library Basel, from "Ratschlag betreffend Errichtung der botanischen Anstalt auf dem Areal des ehemaligen Spalengottesackers," 1896



Map of the night sky as seen from Europe, from "Populäre Astronomie ohne Hülfe der Mathematik in zwanzig Vorlesungen," 1829

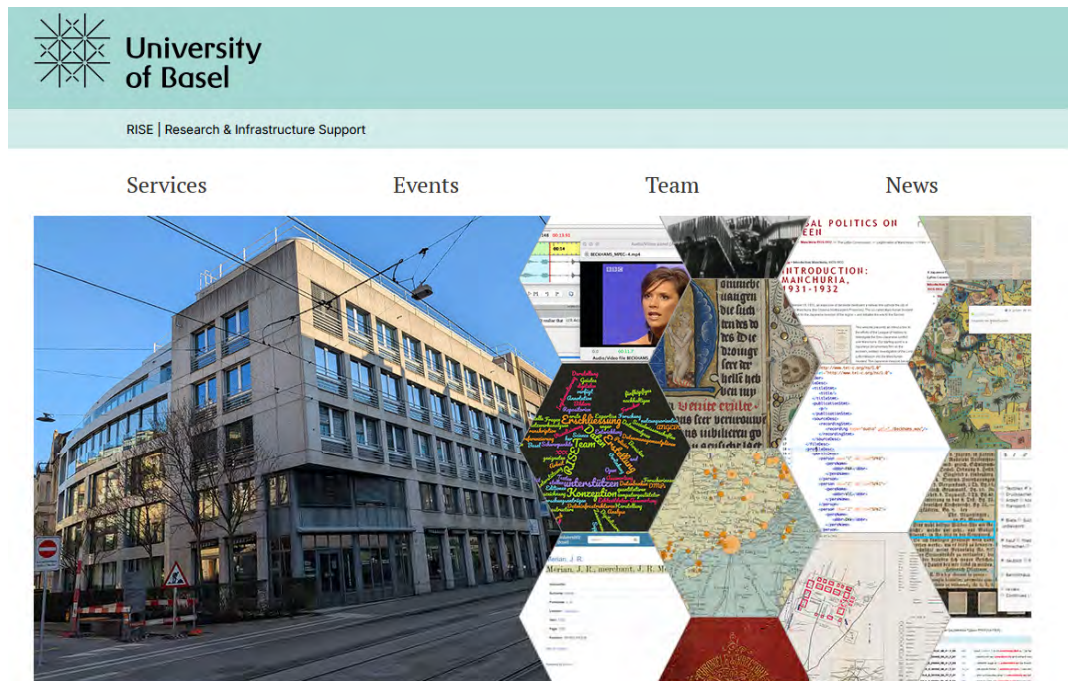


Japanese tiger lily, from "Bilderbuch zum Nutzen und Vergnügen der Jugend," ca. 1820

Swiss Google Books for Research:

- Public domain books from the 18th and 19th centuries (primarily monographs)
- 450,000 volumes → 140 million pages, text and images
- **Books as Data:** A portal where the scanned volumes can be searched, explored and downloaded
- Further information:
<https://ub.unibas.ch/de/projekte/google-books/>

Research Infrastructure Support (RISE) – Social Sciences & Humanities



Consulting: all project phases

Training: Digital tools and digital research workflows

Support:

- data modelling
- workflow management, e.g. automation
- data cleaning
- data annotation
- data analysis
- data visualization

Research and Infrastructure Support (RISE)

We support researchers in the humanities and social sciences at the University of Basel in the conception of computer-based research, the creation, analysis and user-oriented presentation of digital data, as well as in sustainable and open methods of data dissemination.

Our team is the first point of contact for the conception of projects working with digital methods

News

27 MAR 2026 / NEWS, RESEARCH

Two New Papers on LLM
Benchmarking for Humanities



rise.unibas.ch | rise@unibas.ch

UB Basel supports your research with...

- **AI-based search tools and trainings:** <https://ub.unibas.ch/en/search-find/ai/>
- **Digital Scholarship:** <https://ub.unibas.ch/en/services/dh-digital-services/digital-humanities-digital-services-1/>
- **Historical Collections:** <https://ub.unibas.ch/en/collections/>
- **Open Science in general:** <https://ub.unibas.ch/de/digitale-dienste/>
- **Open Access** (including information on financing): <https://ub.unibas.ch/en/services/dh-digital-services/open-access/>
- **Research Data Management:** <https://researchdata.unibas.ch/en/>
- **Reference Management Tools and other trainings:** see Tutorials: <https://ub.unibas.ch/de/service/tutorials/> and Training Courses: <https://ub.unibas.ch/en/training-sessions/>
- **Subject specific collection & information:** <https://ub.unibas.ch/en/subject-areas/>
- **Systematic Reviews:** <https://ub.unibas.ch/en/locations/university-medical-library/systematic-reviews-and-mediated-searches/>



University
of Basel



Welcome & Euraxess Center

Facilitating your start & stay in Basel

www.unibas.ch/welcome | Marijana Mirkovic | welcome@unibas.ch | International Office



Typical questions

- How can I find a **flat** in CH/F/D?
- Do I have to register with a **health insurance**?
- What is needed for opening a **bank account**?
- Can you help me with cross-border **public transportation** issues?
- I am lost – **who can help me** at this University with a question related to XY?
- Where can I register for a German **language course**?
- Can you help me with **understanding a document**?
- How should I register **my car** in CH?

Services of the Welcome Center (non-academic issues)

- Signposting function > where to find what at the University of Basel
- Information > formalities, e.g. move to Basel, first steps in CH, registration etc.
- Housing assistance > search strategy, serves as a reference, answers questions
- Orientation > childcare, school system, family offers
- Overview > culture, social life, integration
- Practical > help in terms of documents, application sheet, complicated phone calls
- Events > organise intercultural events to promote integration (Café International, International Run)

Specialties

- Cross-border information > for F and D

How to reach the Welcome Center?

- via website > www.unibas.ch/welcome
> [MoveOn tool](#): fill in your personal details
- via email > welcome@unibas.ch
- by phone > tel. 061 207 29 11
- in person (physical or virtual) > upon appointment
- **Address:** Welcome & Euraxess Center, International Office, Kollegienhaus, office 019, Petersplatz 1, Basel

Principles:

- ❖ complimentary to services of Departments/Institutes
- ❖ „helping people to help themselves“



3 min. clip:
first steps in
Switzerland



Follow us for more
insights:
[@international_unibas](https://www.instagram.com/international_unibas/)