Prof. Catherine Tinsley
«Rethinking what you know about gender differences»
Tuesday, August 21st, 2018 | 17.30h
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Professor Catherine Tinsley

Catherine Tinsley is a professor of management at Georgetown University’s McDonough School of Business. She is executive director of the Georgetown University Women’s Leadership Institute and is a visiting professor at the WWZ Summer School where she teaches a master’s course on negotiations. Tinsley is an expert on the gender pay gap, gender dynamics in the workplace, and interventions to promote women’s leadership. She participated in the World Economic Forum’s 2015 annual meeting in Davos, Switzerland where she took part in the Women’s Economic Empowerment discussion, as a primary investigator on the subject of “Women and Confidence.”
The conversation about the treatment of women in the workplace too often reflect a faulty belief: that men and women are fundamentally different, by virtue of their genes or their upbringing or both. The rhetoric focuses on the idea that women are inherently unlike men in terms of disposition, attitudes, and behaviors. Science, by and large, does not actually support these claims. Empirical data show a wide variation among women and among men. On average, the sexes are far more similar in their inclinations, attitudes, and skills than popular opinion would have us believe. Moreover existing differences are not rooted in fixed gender traits. Rather they stem from organizational structures and company practices that create systematically different work experience for women and men. The solution to women’s lagged advancement is to fix these conditions that undermine women and reinforce gender stereotypes.
via SBB
Bahnhof Ausgang Innenstadt/City,
nach rechts durch die Post-Passage,
vorbei am Peter Merian-Haus (grün)
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