

GRI content index

The Sustainability Report 2021/2022 was prepared with reference to the standards of the Global Reporting Initiative (GRI) 2021. The GRI Content Index compiles the report's content in a standardized form, referencing the relevant pages of the report. The content index also refers to the annual report 2022 and the background report.

Statement of use	The University of Basel has reported the information cited in this GRI content index for the period 01.01.2021-31.12.2022 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	none

GRI Standard	Disclosure	Location/URL	Omission	
			Requirement(s) omitted	Explanation(s)/ Comment(s)
General disclosures				
GRI 2: General Disclosures 2021	2-1 Organizational details	>University of Basel		
	2-2 Entities included in the organization's sustainability reporting	>Organizational units This report covers the entire University of Basel. It does not include associated institutes, such as the Swiss Tropical Institute (Swiss TPH) or the University Hospital. Some of the smallest building units were not considered for the energy and waste data, as no data was available for them.		
	2-3 Reporting period, frequency and contact point	The Sustainability report is published biannually. The report for the period of 1 st January 2021 until 31 st December 2022 was published on 22 nd June 2023. Contact point: >Sustainability Office Financial reporting for the University of Basel is published annually >Annual Report 2022 (german). The reports are not published with the same frequency due to human and budgetary resources limitations.		
	2-4 Restatements of information	Changes to previously reported information were made due to improved data collection or changes in the measurements methodologies for the following topics: >Energy , >Water , >Catering , >Mobility and >Carbon Footprint . Changes have		
			A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.	

	been addressed directly in those chapters, as well as in the >Methodology report .		
2-5 External assurance	No external audit of the sustainability report was carried out.		
2-6 Activities, value chain and other business relationships	>University of Basel >Annual Report 2022 Entities included in the report are highlighted here >Real Estate & >Organizational units (more than 80 buildings for 7 faculties, university administration and university institutes) Supply chain: >Procurement and Recyclables Changes in the configuration of the University's financial investment portfolio have been implemented since August 2022. >Financial Investments		Annual report is published in German, with summary in English.
2-7 Employees	>Annual Report 2022 Page 81: number of employees Page 19: number of Students >Equal Opportunities monitoring		- Annual report is published in German, with summary in English. - The proportion of women is currently monitored only for higher academic career levels and women in management positions.
2-8 Workers who are not employees	n/a		There is currently no systematic monitoring of subcontractors, volunteers and apprentices/interns working at the University of Basel.
2-9 Governance structure and composition	>Management and Organization >Sustainability Office		
2-10 Nomination and selection of the highest governance body	>Management and Organization		
2-11 Chair of the highest governance body	>University Council		
2-12 Role of the highest governance body in overseeing the management of impacts	>Tasks University Council		
2-13 Delegation of responsibility for managing impacts	In the > Goals and Actions Plan the units responsible for the implementation of the plan and thus manage the impacts that have been identified.		

2-14 Role of the highest governance body in sustainability reporting	Before its publication the Sustainability Report is approved by the President's Board, who is in charge of university-wide affairs and responds to the University Council.		
2-15 Conflicts of interest	n/a		
2-16 Communication of critical concerns	n/a		
2-17 Collective knowledge of the highest governance body	n/a		
2-18 Evaluation of the performance of the highest governance body	n/a		
2-19 Remuneration policies	n/a		
2-20 Process to determine remuneration	n/a		
2-21 Annual total compensation ratio	n/a		
2-22 Statement on sustainable development strategy	>Statement by the President		
2-23 Policy commitments	The University is aware of its responsibility and obligation to contribute towards addressing societal challenges at regional, national and global level. With its actions, it also strives for social and ecological sustainability, as set out, for example, in the Sustainable Development Goals (SDG) of the United Nations. >Strategy 2022-2030 , page 24. >Values and Ethics >Code of Conduct >Regulation on the protection of personal integrity >Quality Strategy >Occupational Safety and Health Protection ISCN Sustainable Campus Charter 2018		
2-24 Embedding policy commitments	Policy commitments are embedded in the > Goals and Actions Plan .		

2-25 Processes to remediate negative impacts	n/a		
2-26 Mechanisms for seeking advice and raising concerns	n/a		
2-27 Compliance with laws and regulations	n/a		
2-28 Membership associations	>International Sustainable Campus Network (ISCN) >Netzwerk Nachhaltigkeit der Schweizer Hochschulen Swiss Network for Sustainable University Business Travel (Arbeitsgruppe, keine eigene Webseite) >Netzwerk Service Learning an Schweizer Hochschulen U-Change Delegiertengremium >Sustainability Week Switzerland >EUCOR – The European Campus Klimaplattform der Wirtschaft Region Basel		
2-29 Approach to stakeholder engagement	>Methodology report page 3		
2-30 Collective bargaining agreements	Employment takes place through contract under public law. The basis for employment under public law includes several rules, including staff regulations. In individual cases, the University may establish employment relationships under private law, which are subject to the Swiss Code of Obligations (OR). >Contracts		Details about contracts are available only for employees with access to intranet.

Material topics

GRI 3: Material Topics 2021	3-1 Process to determine material topics	>Methodology report page 3-5	<i>A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.</i>
	3-2 List of material topics	>Methodology report pages 4-5.	

Research

GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4-5 >Research		
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Dialog				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4-5 >Dialog		
Teaching				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4 and 6 >Teaching		
Carbon Footprint				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4 and 6 >Carbon Footprint		
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	>Methodology report page 6		
	305-2 Energy indirect (Scope 2) GHG emissions	>Methodology report page 6		
	305-3 Other indirect (Scope 3) GHG emissions	>Methodology report page 6		
	305-4 GHG emissions intensity	>Carbon Footprint		
	305-5 Reduction of GHG emissions	>Carbon Footprint		
Mobility				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 9-10 >Mobility		
GRI 305: Emissions 2016	305-3 Other indirect (Scope 3) GHG emissions	>Methodology report pages 9-10	305-3 c; 305-3 d	Only flight related emissions are considered, and in this case biogenic CO2-emissions are inexistent. 305-3
	305-4 GHG emissions intensity	>Mobility		
	305-5 Reduction of GHG emissions	>Mobility		

Energy				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4 and 7 >Energy		
GRI 302: Energy 2016	302-1 Energy consumption within the organization	>Energy		
	302-2 Energy consumption outside of the organization	n/a		
	302-3 Energy intensity	>Energy		
	302-4 Reduction of energy consumption	>Energy		
	302-5 Reductions in energy requirements of products and services	n/a		
Water				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 8 >Water		
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	>Water		The university is not responsible for its own water supply.
	303-2 Management of water discharge-related impacts	n/a		Water discharge and its related impact is not the responsibility of the university, but of the Basel-Stadt Civil Engineering Office.
	303-3 Water withdrawal	n/a		
	303-4 Water discharge	n/a		
	303-5 Water consumption	>Water	303-5 b	Not applicable, as no water is sourced from areas of water stress.

Procurement & Recyclables				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 8-9 >Procurement & Recyclables		
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	>Procurement & Recyclables		
	306-2 Management of significant waste-related impacts	>Procurement & Recyclables		
	306-3 Waste generated	>Procurement & Recyclables		
	306-4 Waste diverted from disposal	>Procurement & Recyclables		Recycled wastes are diverted from disposal.
	306-5 Waste directed to disposal	>Procurement & Recyclables		
Catering				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 9 >Catering		
Real Estate				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 9 >Real Estate		
Financial Investments				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 9 >Financial Investments		
Work Conditions				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 5, 10 >Work Conditions		
Diversity & Inclusion				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 5, 10 >Diversity & Inclusion		

Family Friendliness				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 5, 10 >Family Friendliness		
Leadership & Development				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 4, 5, 11 >Leadership & Development		
Engagement				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 5, 11 >Engagement		
Economic Impact & Innovation				
GRI 3: Material Topics 2021	3-3 Management of material topics	>Methodology report pages 5 and >Economic Impact & Innovation		